

First Central Group Limited

Solvency and Financial Condition
Report

For year ended 31st December 2022

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INTRODUCTION

This document is the Solvency and Financial Condition Report ('**SFCR**') of First Central Group Limited ('**FCG**') as at 31 December 2022, and was prepared with the purpose of satisfying the Solvency II public disclosure requirements under the Financial Services (Insurance Companies) Regulations 2020.

The structure of this report follows that as set out in Annex XX of the Commission Delegated Regulation (EU) 2015/35 (the '**Delegated Regulation**') and contains a range of regulatory disclosures that support information presented in the Annual Quantitative Reporting Templates ('**AQRTs**').

This SFCR is compliant with Article 359 and contains the information referred to in Articles 290 to 298 of the Delegated Regulation.

The report is not intended to provide a comprehensive review of FCG's business and the market in which it operates, how the business is managed, or performance of the business during the year. This information is detailed in the 2022 audited Financial Statements.

EXECUTIVE SUMMARY

This document presents the view of FCG, which is the holding company of an insurance and technology group registered in Guernsey. The elements of the disclosure relate to business performance, governance, risk profile, solvency and capital management.

The sections of the SFCR are briefly summarised below:

Section A – Business and Performance

This section contains an overview of FCG's business, underwriting and investment performance. FCG offers motor insurance to the UK market and remained focused on maintaining technical discipline and underwriting performance during 2022.

FCG's 2022 Full Year Earnings Before Interest Taxes Depreciation and Amortisation ('**EBITDA**') was £27.3m, which was £(20.3)m or (42.6)% adverse to 2021, which was mainly driven by market wide claim inflationary pressures from economic and geo-political factors, higher than anticipated frequency due to adverse weather events in Q4 2022 and the return to full normality in respect of driving patterns and overall claims frequency in the post-COVID-19 pandemic society.

Market dynamic risks in relation to price movements and the impact on FCG's competitive position are monitored on a daily and weekly basis through FCG's Management Governance Framework. After price reductions across the market during 2020 and 2021, there are two core factors that have built pressure to increase prices within the UK Personal Lines Motor market in 2022:

First Central Group Limited is registered in Guernsey (number 48743) at Town Mills, Rue Du Pre, St Peter Port, Guernsey, GY1 6HS

www.firstcentralgroup.com

- The return to full normality in respect of driving patterns and overall claims frequency in the post-COVID-19 society.
- Increasing claims severity that started from supply-chain restrictions during the COVID-19 pandemic and accelerated during 2022 as wider economic and geo-political factors have driven up underlying inflation.

As a result, it is anticipated that prices will harden significantly throughout 2023 to improve overall profitability levels across the market.

FCG's investment and interest income in 2022 was £4.7m (2021 £2.7m). There was no material change to the shape of FCG's investment portfolio during the year. £3.9m of FCG's investment return came from interest earned on its small loan portfolio of property investments with £1.2m being made up of interest earned on Core Portfolio and Money Market Funds ('MMF') investments, and unrealised losses on the Core Portfolio of £0.4m.

Section B – System of Governance

This section describes the roles, functions, and responsibilities of the Board and its committees, and the internal control and policy framework. The Own Risk and Solvency Assessment ('ORSA') process is explained in detail, as well as how the Internal Control System, Internal Audit function, Actuarial function and outsourcing are implemented.

Section C – Risk Profile

Further to the enhancements on the risk definition and assessment made to the Group Risk Management Framework ('the Framework') in 2021, Group Risk has focused in 2022 on improving the governance around controls documentation, implementing a framework to manage model risk, refining the risk taxonomy and implementing an enhanced forward-looking assessment of risk to provide an outlook for key risks over the coming twelve months.

FCG's risk profile identified that the principal risks to the company include:

- Underwriting risk, inadequate premium and inappropriate reserving.
- An increase in excess of loss reinsurance premium, and reinsurance default risk.
- Market risk in relation to investments.
- Credit and liquidity risk.
- Operational Risk including outsourcing and information security.

These risks are captured and appropriately controlled, monitored and reported on within the business a under 'three lines of defence' approach.

The FCG Board is satisfied that the business is adequately prepared for, and robust enough to weather, any plausible stress scenarios without detriment to stakeholders.

Section D – Valuation for Solvency Purposes

This section provides information on the valuation of FCG's Assets, Liabilities and Equity on FCG's Solvency II balance sheet including detail of the valuation methodologies applied and any adjustments made to convert from a GAAP to Solvency II basis.

Section E – Capital Management

FCG has continuously complied with its Solvency Capital Requirement ('**SCR**') and Minimum Capital Requirement ('**MCR**') throughout the year. As at the 31st December 2022, FCG held own funds of £122.1m compared to the SCR of £80.4m, resulting in a SCR coverage of 151.9% (2021: Own funds £108.9m, SCR £70.3m and SCR coverage of 155.0%).

A copy of the Annual Quantitative Reporting Templates ('**AQRTs**') is provided in Appendix to the SFCR.



Michael Lee

Group Chief Executive Officer
First Central Group Limited

Date: 18th May 2023

A - BUSINESS & PERFORMANCE

A.1 Business

FCG's subsidiaries sell and underwrite motor insurance and related products in the UK market. FCG is an unlisted, private limited company, based in Guernsey.

Skyfire Insurance Company Limited ('**SICL**') is an insurance company licensed in Gibraltar, limited by shares, with its principal activity being the provision of motor insurance to the UK Market. SICL is a wholly owned subsidiary of FCG, an unlisted private limited company based in Guernsey, and is the general insurer for First Central Group (or the '**Group**').

Since Guernsey is not a Solvency II equivalent jurisdiction, SICL and Group supervision is carried out by the Gibraltar Financial Services Commission ('**GFSC**'). SICL is authorised to underwrite the following insurance classes in the United Kingdom:

Class	Type of insurance business
3	Land vehicles
7	Goods in transit
10	Motor vehicle liability
16	Miscellaneous financial loss
17	Legal expenses
18	Assistance

The contact details of the regulator are:

Gibraltar Financial Services Commission

PO Box 940
Suite 3, Atlantic Suites
Gibraltar
Tel: +350 200 40283
<https://www.fsc.gi>

The contact details of the external auditor are:

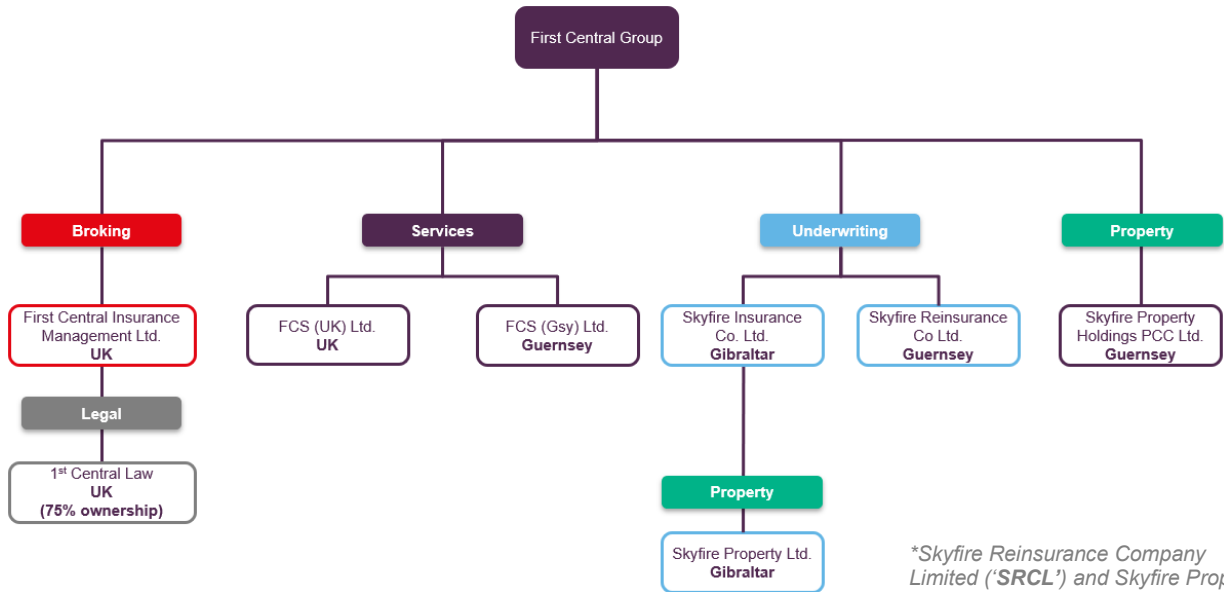
Deloitte LLP

Merchant House
22/24 John Mackintosh Square
Gibraltar
<https://www2.deloitte.com/gi/en.html>

FCG shareholders with qualifying holdings (>10%) are:

Kenneth Acott
Patrick Tilley
Peter Creed

The chart below shows the Group's structure, FCGL owns 100% of the entities within the Group, except 1st Central Law Ltd of which FCIM owns 75%.



**Skyfire Reinsurance Company Limited ('SRCL') and Skyfire Property Holdings PCC Limited ('SPH') were successfully dissolved with effect from 04/01/2023. Skyfire Property Company Limited is in liquidation with dissolution expected during H1 2023.*

Company	Jurisdiction	Function
First Central Group Limited ('FCG')	Guernsey	Provides Group senior management oversight, corporate governance, finance, information security and procurement functions. It owns and licenses the core Group IT systems, the 1st Central brand and related intellectual property. FCG also seeks and manages any external capital required to support the business of its subsidiaries.
First Central Services (Guernsey) Limited ('FCS (Gsy)')	Guernsey	Manages, develops and distributes FCG's IT systems to administer the entire insurance distribution, underwriting and processing function. Provides a capital facility for premium finance for FCIM's customers.
Skyfire Insurance Company Limited ('SICL')	Gibraltar	General insurer of the Group's UK motor book.
Skyfire Reinsurance Company Limited ('SRCL')	Guernsey	Historically provided reinsurance capacity to SICL. SRCL is unrated. Liabilities have been transferred to SICL and SRCL was voluntarily wound up during 2022 and successfully dissolved as of 4 January 2023
First Central Insurance Management Limited ('FCIM')	UK	Intermediary, claims handler, premium finance provider and provider of debt recovery and UK Marketing services.
First Central Services (UK) Limited ('FCS (UK)')	UK	Provides group support services including HR, Management and Financial Reporting, Financial Planning, MI & Data, Business Change and IT services.
1st Central Law Limited ('1CL')	UK	An ABS structure between FCIM and Horwich Cohan Coghlan (75% owned by FCIM), providing 1st Central policyholders with legal support following an accident
Skyfire Property Holdings PCC Limited ('SPHPCC')	Guernsey	A protected cell company incorporated to hold certain of the Group's property investments. Was voluntarily wound up during 2022. and successfully dissolved as of 4 January 2023
Skyfire Property Company Limited ('SPCL')	Gibraltar	A property investment holding company, which is a subsidiary of SICL. This company is liquidation.

Significant Events during the reporting period

- **Inflationary environment in the UK**

Throughout 2022 the UK economy has seen a significant increase in inflation (with the Consumer Price Index ('CPI') reaching 10.1% in December 2022), primarily caused by the impact on energy prices driven by the Russian invasion of Ukraine. This has had a negative impact upon claims inflation, primarily within Third Party and Customer Damage claims, where FCG along with the rest of the market, have experienced increased repair labour rates and increased part prices. Elongated repair times due to both delays in parts supply and repairer capacity issues have also been observed, which has in turn caused an increase to credit hire durations.

Due to the ongoing disruption to the trading environment caused by the FCA General Insurance Pricing Practices ('GIPP') reforms, the commensurate hardening of rates to reflect this claims inflation started to occur later than had been initially forecast. Through the rigorous monitoring of the trading and claims environment, the Board is comfortable that any adverse impacts from this are included in the forecasts of business performance for 2023.

The FCG Board also approved additional cost of living payments to colleagues, reflecting the impact of the inflationary environment upon them.

- **General Insurance Pricing Practices**

The implementation of GIPP at the start of 2022 had a significant impact on the market and presented opportunities and risks for FCG. Whilst retention rates improved, the reduced quote volumes and increase in frequency of launch of new brands and products by competitors initially made attracting new business more difficult. Our technical pricing models were compliant without any adverse impact upon forecast overall claims frequency for different customer tenures. Through 2022 we observed the expected alignment of loss ratios across different customer tenures for business written on the compliant rates, erasing a long-standing pattern of new business being less profitable than renewal business. This in itself indicates the intended outcomes are being realised in FCG's books. There is evidence of the ruling having applied overall downward pressure on rate adequacy across the market. New business price index trackers in Q4 2022 generally reported annual increases of almost 20%, but the ABI figures which consider new and renewing prices showed only 7% increase (lower than most estimates of claims inflation), illustrating the extent of renewal price reductions that had been passed on to customers. FCG will monitor these trends carefully into 2023 and respond accordingly.

- **Civil Liability Act 2018**

The whiplash reform elements of the Civil Liability Act ('CLA') went live for injury claims arising from accidents from 31st May 2021. FCG continue to observe a sustained reduction in frequency in line with competitors in the rest of the market and have not observed any catch up in late notified claims and will continue to monitor the emerging picture. We still expect cost savings and our experience on claims settled so far is in line with the savings per claim we had assumed and we continue to closely monitor

the position as claims develop. However, the Court of Appeal cases where the valuation of secondary injuries were considered have now concluded. This decision represents a deterioration in our expected savings per claim where we now expect secondary injury costs to be higher than initially modelled and already observed for settlements so far. We will continue to review our position as claims mature which will enable FCG to determine the impact of the CLA on claim costs and allow these savings to be reflected in lower premiums for policyholders, in line with the FCA's expectations. The Association of British Insurers ('ABI') has sought permission to appeal the rulings by the Court of Appeal (20 Jan 2023) and whilst this could reverse the expected increased secondary injury costs, we will not likely know if the appeal is granted for up to 6 months and then any possible outcome will take much longer still.

A.2 Underwriting Performance

SICL motor premium written in the UK via freedom of services from Gibraltar, for the year ended 31st December 2022, was £522m (2021: £402m).

Whilst delivery of the 2022 Business Plan has been impacted by significant macroeconomic disruption and regulatory change, SICL has reacted swiftly to the changeable markets, traded well and maintained change agility, despite prevailing uncertainty. Having continued to invest heavily in colleagues, data and technology to deliver an effortless customer experience, operational improvements and improved capabilities that ensure the rigorous running of the business, the Boards are confident in SICL's ability to continue to deliver the sustainable growth and profitability targeted in the Business Plan.

The Russian invasion of Ukraine has exacerbated supply chain shortages and has been the catalyst for 'once in a generation' inflationary conditions, both impacting indemnity spend and our general cost base. SICL has been quick to react to observed claims severity increases adjusting claims severity inflation assumptions (for pricing and reserving) 1.26x from a baseline of 4.8% to 9.8% in 2023, moving quickly to minimise loss ratio deterioration by putting through additional rate increases, strengthening reserves and responding to the price/ claims experience lag.

General inflation and the impact on cost of living has also had an impact on consumer behaviour which is expected to persist, including reduced mileage, fewer new vehicle registrations and increased shopping around.

Market hardening has been slower than management expected. FCG has acted prudently in putting through rate increases whilst the market has been slower to react, putting strain on FCG's competitive position.

FCG's 2022 Full Year EBITDA was £27.3m (subject to final audit adjustments), which was £(20.3)m or (42.6)% adverse to 2021 which was mainly driven by market wide claim inflationary pressures from economic and geo-political factors and the return to full normality in respect of driving patterns and overall claims frequency in the post-COVID-19 pandemic society.

SICL's best estimate reserves for accident years 2021 and prior saw some adverse development over the course of 2022. This arose primarily as a result of inflationary pressure on third party damage and small bodily injury claims particularly in light of the Court of Appeal ruling with regards to secondary injury valuation.

The loss ratio for the 2022 accident year is higher than 2021 given the frequency and severity pressures from the impacts of the significant macroeconomic disruption and significant adverse weather experience in Q4.

Overall Performance of the Company

Below is a table outlining the profitability of the company split by technical and non-technical elements.

FCG Summary of Comprehensive Income	FCG (£m)	
	Year ended 31 Dec 2022	Year ended 31 Dec 2021
Net earned premiums	62.1	69.8
Commissions, fees, and expense contributions	295.3	237.9
Investment income and related expenses	4.7	2.7
Total Revenue	300.0	240.6
Total Technical Income	362.1	310.4
Claims incurred, net of reinsurance	(154.8)	(111.5)
Operating expenses*	(180.0)	(151.3)
EBITDA	27.3	47.6
Non-operating expenses, Amortisation & Depreciation	(20.8)	(11.0)
Operating profit / (loss)	6.5	36.6
Finance Costs	(1.8)	(1.5)
Profit before tax	4.7	35.1
Tax	(0.2)	(6.4)
Profit after tax	4.5	28.7

A.3 Investment Performance

The table below shows a breakdown of FCG Investment and Other Income	Year ended 31 Dec 2022	Year ended 31 Dec 2021
	£'m	£'m
Loan interest income	3.87	1.54
Bank / Investment interest income	1.38	1.38
Realised gain (loss) on investments	(0.77)	0.07
Unrealised gain (loss) on investments	0.37	(0.20)
Other	(0.19)	(0.09)
Investment and Other Income	4.65	2.70

FCG's investment and interest income in 2022 was £4.7m (2021 £2.7m). One of the loans to an unrated property development company was settled in 2022 with the one remaining expected to mature in the next 1 to 3 years. £3.9m of FCG's investment return came from interest earned on its small loan portfolio with £1.4m being made up of interest earned on Core Portfolio and MMF investments, and unrealised gains on the Core Portfolio of £0.4m. This was offset by realised losses on the Core Portfolio of £0.8m driven by increases in interest rates, and a further £0.2m of other miscellaneous adjustments.

A.4 Performance of Other Activities

Nothing to report.

A.5 Any Other Information

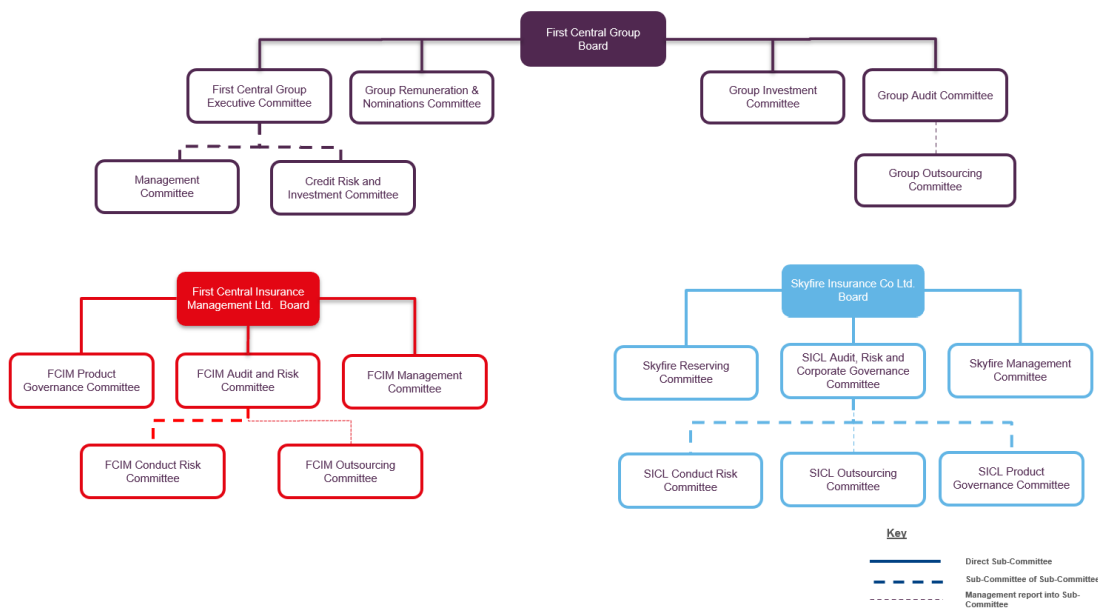
Nothing to report.

B - SYSTEM OF GOVERNANCE

B.1. General Information on System of Governance

The FCG Board is responsible for ensuring the long-term, sustainable success for the Group and its shareholders, and is the principal decision-making body for the Group. To achieve this, the Board oversees governance arrangements across the Group, which are set out through FCG’s Corporate Policies. The SICL and FCIM Board have responsibility for the governance of SICL and FCIM respectively, which must align with minimum expectations set by the FCG Board.

The Boards have delegated authority to a number of Committees empowered to oversee the governance of key risk areas of the Group, in accordance with approved Terms of Reference. The principal Committees for FCG are: The Group Remuneration and Nomination Committee (**‘RemNomCo’**), Group Investment Committee (**‘GIC’**), Group Audit Committee (**‘GAC’**) and Group Executive Committee (**‘ExCo’**); with SICL having the Audit, Risk, and Corporate Governance Committee (**‘ARCGC’**), SICL Management Committee (**‘SICL ManCo’**) and, SICL Reserves Committee (**‘SRC’**). FCG monitors SICL’s adherence to the above-mentioned standards through GAC, and GAC also has responsibility for overseeing the performance of the ARCGC.



The main responsibilities of the Boards, Committees, meetings and forums are as follows:

FCG Board and Sub-Committees

FCG Board

The FCG Board's main focus is to formulate and oversee the strategic direction of the Group, the Group capital management, and to consider and review the Group's operational and financial performance.

Group Audit Committee ('GAC')

GAC's core responsibilities include, but are not limited to:

- Examine and report on the level of assurance provided by the Group's risk, internal audit and control environment.
- Review the Group's annual financial statements and financial reporting process.
- Review the ORSA.
- Engage with external auditors and advisors where appropriate.
- Oversee the Group's compliance with applicable laws and regulations.

Group Investment Committee ('GIC')

The GIC oversees and monitors the overall performance of investments made on the Group's behalf, in line with the investment guidelines. GIC also monitors the:

- Investment policies of individual subsidiaries to ensure they comply with the Group Investment Policy.
- Performance and adherence of investments against agreed investment risk appetite.
- Performance of the investment portfolio manager.

Group Remuneration and Nominations Committee ('RemNomCo')

RemNomCo has been delegated authority to review and consider the composition of Boards and Board Committees and the nomination of members thereto. RemNomCo has also been delegated authority to review and consider the Group's remuneration and advise on specific remuneration structures.

SICL Board and Sub-Committees

Skyfire Insurance Company Limited Board ('SICL Board')

The SICL Board is responsible for setting and overseeing SICL's delivery against its Business Plan. The SICL Board is also responsible for supporting the delivery of related objectives from the wider Group Business Plan. To support the above, the SICL's main responsibilities are to:

- Oversee and monitor Key Performance Indicators ('KPIs') and key business metrics in alignment with the strategy, risk appetite and annual budget which reflect the requirement of key stakeholders, including the Group, policyholders and regulators.
- Oversee colleague and community engagement.
- Review and approve the financial statements.
- Review and take decisions on key matters to deliver key objectives.
- Approve significant expenditure, in alignment with the Delegation of Authority Policy.

SICL Audit, Risk and Corporate Governance Committee ('ARCGC')

The ARCGC's core responsibilities include, but are not limited to:

- Examine and report on the level of assurance provided by SICL's risk, internal audit and control environment.
- Review the annual SICL financial statements and financial reporting processes. Review and input into the ORSA.
- Engage with external auditors where appropriate.
- Oversee SICL's compliance with applicable laws and regulations.

SICL Reserves Committee ('SRC')

The SRC is responsible for reviewing SICL's claims experience and developing patterns to consider appropriate ultimate reserving provisions for payment of future claims liabilities in conjunction with the reviews by internal and external actuaries. The SRC's main responsibilities are to:

- Consider reports from the internal and external actuaries.
- Recommend to the Board an appropriate Ultimate Loss Ratio ('ULR'), on both a gross and net basis on an accident year and underwriting year basis, and therefore recommend the level of ultimate reserving provisions for the payment of future claims liabilities.
- Demonstrate an appropriate level of detailed scrutiny not only to the Board, but also to other relevant stakeholders such as external auditors and regulators.
- Consider and recommend any other relevant technical matter brought to the Committee in relation to underwriting premiums and resulting ULRs.
- Monitor reserving risks and escalate to the Board and ARCGC as appropriate.

Skyfire Insurance Company Conduct Risk Committee ('SICL CRC')

The purpose of the SICL Conduct Risk Committee is to:

- Oversee the SICL approach to ensuring that it meets the needs of customers with good conduct outcomes.
- Ensure that resources, policies and procedures enable the achievement of good outcomes for customers.
- Ensure that risks to good outcomes are managed appropriately.

Skyfire Insurance Company Product Governance Committee ('SICL PGC')

The PGC has been established to provide strategic reviews, performance monitoring and due consideration as to the suitability of insurance products, or any relevant ancillary service offered by SICL. The PGC provides oversight of SICL products during their lifecycle, with specific regard given to the interests of its customers on a quarterly basis.

First Central Insurance Management Board ('FCIM')

FCIM Board's core responsibilities include, but are not limited to:

- Guiding and overseeing the alignment of FCIM's business performance to that of the First Central Group's Strategic Plan;

- Considering and approving FCIM's key objectives, KPIs and business metrics (reflecting Group requirements); and

Reviewing and evaluating FCIM's adherence to core processes, controls and policies in effect across the business.

FCIM Audit and Risk Committee ('ARC')

FCIM ARC's core responsibilities include, but are not limited to:

- Examining and reporting on the level of assurance provided by FCIM's risk, internal audit and control environment;
- Reviewing and recommending for approval the FCIM annual financial statements;
- Assessing internal and external audit reports prepared in respect of FCIM; and
- Engaging with external auditors where appropriate.

First Central Insurance Management Product Governance Committee ('PGC')

The PGC is a formal sub-committee of the FCIM Board established to provide strategic reviews, performance monitoring and due consideration as to the suitability of insurance products, or any relevant ancillary service offered by FCIM. The PGC provides oversight of FCIM products during their lifecycle, and how they meet the needs of its customers on a quarterly basis.

FCIM Insurance Company Outsourcing Committee ('FCIM OsCo')

The FCIM OsCo reports to the ARC. The purpose of the FCIM OsCo is to monitor outsourcing risk in respect of all outsourced providers and to ensure robust contractual governance, regulatory compliance and risk management processes are followed.

FCIM Conduct Risk Committee ('FCIM CRC')

The purpose of the FCIM Conduct Risk Committee is to:

- Oversee the FCIM approach to ensuring that it meets the needs of customers with good conduct outcomes; and
- Ensure that resources, policies and procedures enable the achievement of good outcomes for customers.

First Central Services (Guernsey) Board ('FCS (Gsy) Board')

FCS (Gsy) Board's core responsibilities include, but are not limited to:

- Guiding and overseeing the alignment of FCS (Gsy)'s business performance to that of the Group's Business Plan;
- Reviewing and overseeing the principal activities of the company (i.e. the provision of technology services to other Group companies); and
- Reviewing and evaluating alignment of FCS (Gsy) regarding the appropriate adherence to core processes, controls and policies in effect across the business.

First Central Services (UK) Board ('FCS (UK)' Board')

FCS (UK) Board's core responsibilities include, but are not limited to:

- Guiding and overseeing the alignment of FCS (UK)'s business performance to that of the Group's Business Plan;
- Reviewing and overseeing the principal activities of the company (i.e. providing HR, Management and Financial Reporting, Financial Planning, MI & Data, Business Change and IT services to other Group companies); and
- Reviewing and evaluating alignment of FCS (UK) regarding the appropriate adherence to core processes, controls and policies in effect across the business.

1st Central Law Board ('1CL Board')

The 1CL Board is responsible for setting and overseeing the successful delivery against the 5-year Plan and annual budget. 1CL Board is also responsible for supporting the delivery of related objectives from the wider FCIM and Group Plans.

Executive and Senior Management Groups and Forums

Executive Committee ('ExCo')

To manage the day-to-day execution of the Business Plan. The ExCo meet on a frequent (typically weekly) basis to guide and monitor the implementation of objectives, deliverables, policies and other key processes. A more formal monthly ExCo meeting is also held to monitor the Group's performance against Business Plan through the KPI's set under each of the five strategic drivers.

The ExCo is responsible for the delivery of Group corporate objectives, KPIs and business metrics and is the principal executive forum to oversee the performance of the Group.

ExCo is the formal escalation route of the business to Group Boards and Committees.

Group Credit Risk, Investment Oversight Committee ('CRIOC')

The ExCo has established a formal sub-committee, CRIOC, to manage the credit risk exposures of the Group, comprising reinsurance, investment, capital management and customer exposures, and to consider the levels of exposure as well as the creditworthiness of counterparties, with the following responsibilities:

- To propose, monitor and review FCG's credit risk and investment appetite and manage key risk exposures within the agreed appetite;
- To review operational adherence to the Risk Management Framework and the Financial Control Framework;
- To review credit risk and investment strategy on a continuous basis, making recommendations to ExCo, Subsidiary Boards and FCG Board as appropriate;
- To optimise the efficiency of FCG's credit risk and investment strategy and ensure plans are in line with risk appetite and the FCG Board-approved Business Plan;
- To review the effectiveness of the controls to prevent the crystallisation of known and unknown risks;

- To review and propose changes to FCG's Credit and Investment Risk Appetites;
- Review Management Information ('MI') on actual and forecast capital coverage levels for all regulated entities; and
- Challenge forecasts and agree capital management actions for recommendation to entity boards where appropriate.

Group Management Committee ('ManCo')

ManCo reports into the ExCo and provides support in managing the day-to-day execution of the Business Plan. ManCo has a number of responsibilities relating to strategy and performance, people and culture and risk and compliance, escalating matters to ExCo (and onward to Boards/Sub-committees) as appropriate.

Group Outsourcing Committee ('OsCo')

The primary purpose of OsCo is to ensure that Group's outsourcing arrangements are effectively monitored and reviewed and remain fit for purpose, and have oversight of outsourced activities, through monitoring of the service quality review process, in line with the agreed Service Level Agreements ('SLAs').

SICL Management Committee ('SICL ManCo')

The Board of SICL has established a SICL ManCo to manage and formalise the collective decision making between the Regulated Individuals and Management Forums outside of Board meetings, acting within authority levels agreed by the SICL Board.

SICL Outsourcing Committee ('SICL OsCo')

The primary purpose of the SICL OsCo is to ensure that SICL's outsourcing arrangements are effectively monitored and reviewed and remain fit for purpose, and have oversight of outsourced activities, through monitoring of the service quality review process, in line with the agreed Service Level Agreements ('SLAs').

FCIM Management Committee ('FCIM ManCo')

The Board of FCIM has established a FCIM ManCo to manage and formalise the collective decision making between the Senior Managers and Management Forums outside of entity Board meetings, acting within authority levels agreed by the FCIM Board.

FCIM Outsourcing Committee ('FCIM OsCo')

The primary purpose of the FCIM OsCo is to ensure that SICL's outsourcing arrangements are effectively monitored and reviewed and remain fit for purpose, and have oversight of outsourced activities, through monitoring of the service quality review process, in line with the agreed Service Level Agreements ('SLAs').

The 'Three Lines of Defence Model'

As part of the Group Risk Management Framework (the 'Framework') and the implementation of its Internal Control Policy the FCG Board has implemented a Three Lines of Defence Model throughout the Group. The responsibilities of the Three Lines are as follows:

First Line of Defence: Management

The First Line are accountable for the day-to-day management of risk and are responsible for identifying and managing controls as part of their accountability for achieving objectives. This is achieved through implementing the risk management and internal control management system.

Second Line of Defence: Risk Management and Compliance

The Second Line is formed of the Risk Management and Compliance functions, who specialise in the management of risk and provide the policies, frameworks, tools, techniques, and support to facilitate the effective management of risk by the First Line. They are also responsible for providing internal assurance that the risk management and internal control system is operating effectively and also provide an advisory service to the First Line on Risk and Compliance matters.

Third Line of Defence: Internal Audit

Provide independent assurance to the Boards regarding the effectiveness and adequacy of governance, risk management and internal control in the Group, across both First and Second lines. The FCG Board has appointed an external provider, Mazars LLP, to fulfil the Internal Audit function. This brings a systematic, independent, and disciplined approach to the assurance provided to the Board.

Material changes in the system of governance

During the reporting period there were the following material changes in the system of governance:

Group:

Significant progress in improving the policy governance and risk frameworks was made in 2022, as well as strengthening risk and compliance resources.

At the end of 2021 in anticipation of going into members voluntary liquidation, SkyRe ceased underwriting any further Quota Share ('QS') reinsurance. SICL is the only insurance risk carrier in the Group, thus the Group Reserves Committee ('GRC') was dissolved and replaced by the SRC, which was established in Q1 2022.

The new FCG OsCo became operational in Q3 2022.

SICL:

Significant progress in improving the policy governance and risk frameworks was made in 2022, as well as strengthening risk and compliance resources.

During the year an executive director and two independent non-executive directors ('iNED') were appointed to the SICL Board.

In addition, the SRC was established in Q1, replacing the GRC following the transfer of liabilities from SRCL, SICL ManCo, SICL PGC and SICL OsCo became operational in Q1, Q2 and Q3 respectively.

During 2022 SICL completed the process of insourcing various services previously outsourced to a Gibraltar-based insurance manager. The move to a self-managed model allows the SICL Board to more readily ensure that there is sufficient dedicated, in-house resource to support the Business Plan. The services in scope include risk management, compliance, company secretarial, finance, regulatory and industry reporting.

FCIM:

During the year an executive director and an independent non-executive director ('iNED') were appointed to the FCIM Board.

FCIM Management Committee and FCIM Outsourcing Committee became operational in Q1 and Q3 respectively.

Adequacy of the System of Governance

FCG aims to continuously improve its systems of governance by reviewing, evaluating, and recommending improvements to the Board at least annually. These improvements cover enhancing and developing the systems, including the outcomes from compliance monitoring programme, root cause analysis from complaints, breaches and incidents, and incremental development as the systems mature. It considers relevant industry advice and guidelines, implementing these as appropriate for the size and complexity of the Group.

Internal and external audits provide independent evaluation of FCG's system of governance. Recommendations from these audits are considered by the GAC, ARCGC and ARC, as well as the Boards of FCG, SICL and FCIM, and are implemented in a manner proportionate to risk profile.

Remuneration Policy

RemNomCo has responsibility for reviewing and approving specific remuneration and advising on the specific remuneration structures of all FCG, SICL and FCIM's Executive Directors, and nominated senior members of the management team, as well as all employees collectively so as to:

- a) Ensure that all colleagues are fairly rewarded for their individual performance and contribution to the Group's overall performance (based upon its objectives); and
- b) Demonstrate that the pay of Executive members is objectively reviewed by a Committee chaired by an iNED.

Remuneration includes salary, incentives (including share incentive plans), bonus, pension, benefits, terms and conditions and contract of employment, discretionary payments, compensatory or settlement terms on loss of office or payments to be made on retirement or resignation.

The remuneration of all executive and Non-Executive Directors ('**NEDs**') is considered and approved by RemNomCo as appropriate.

Distributions to the Group

No dividend was paid from SICL or FCIM to FCG during the reporting period.

Pension and Early Retirement Schemes

FCG did not operate any enhanced pension arrangements or early retirement schemes during the reporting period.

Material Related Party Transactions

Cell Charles Street, a cell within Skyfire Property Holdings PCC Limited ('**SPH**') was converted to a standalone company, Charles Street Investment Limited ('**CSIL**'), on 23rd December 2020. CSIL was deconsolidated from the Group during 2021. SICL's loan of £2.5m to CSIL is repayable on 31st December 2023. The loan continues to be secured over CSIL's ordinary shareholding in an unquoted property holding company.

B.2 Fit and Proper Requirements

FCG has adopted similar principles to those of the FCA's Senior Managers and Certification Regime ('**SM&CR**') applicable to FCIM, and the GFSC's Regulated Individual Regime ('**RIR**') applicable to SICL, and has clearly documented accountabilities in line with good practice.

Whilst there is no formal definition of what constitutes 'fit and proper', the following criteria are used when undertaking such assessments:

- honesty, integrity and reputation (e.g. prudent approach to business, good reputation, no convictions for fraud or dishonesty, no regulatory sanctions, regulatory approval);
- competence, ability to conduct business and organisation (e.g. experience, knowledge, no conflicts of interest that cannot be reasonably mitigated); and
- financial position (e.g. no history of personal bankruptcy, no history of association with corporate bankruptcy).

Process for assessing fitness and propriety

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The FCG Board ensures that all Board members, and other key function holders are assessed to ensure that they fulfil fit and proper requirements upon appointment and annually thereafter.

Upon appointment, this includes reviewing the curriculum vitae of the candidate, an in-depth interview, obtaining references (both personal and professional), and carrying out due diligence checks. Due diligence checks include verification of identification and address, and searches on due diligence databases. The candidate is also asked to declare any interests so the Board can review whether they conflict with FCG's interests. All conflicts of interest identified are recorded on the Conflicts Register and reviewed by the Board on an annual basis. The disclosure of any new conflicts is requested at each Board meeting.

B.3 Risk Management System including ORSA

FCG has implemented a 'three lines of defence' approach to Risk Management and recognises the importance of managing risks faced in the pursuit of its business objectives. The definition of risk adopted by the Group is "*the effect of uncertainty on objectives*", which is a derivation of the ISO 31000 Risk Management standard definition of risk. FCG applies the Group's Risk Management Framework, along with supporting policies and procedures. These constitute FCG's Risk Management Framework (the 'Framework'). The Group Risk and Compliance Director and Chief Governance Officer are responsible for ensuring that the Framework is implemented and embedded appropriately, and to provide support and training.

The purpose of the Framework is to provide a systematic approach to risk identification and management. It is reviewed from time to time to take account of the changing environment in which FCG operates. The Framework revolves around the risk register, which contains details of all risks and controls identified for FCG (the '**Risk Register**'), and the Framework includes a process for monitoring the implementation and efficacy of the controls.

Risk Management Process

The risk management process is consistent with ISO 31000, the Risk Management standard, and is comprised of 5 elements:

- 1) **Identification;**
- 2) **Assessment;**
- 3) **Response;**
- 4) **Monitoring; and**
- 5) **Reporting.**

Risks are assessed on a pre-controls (inherent) and post-controls (residual) basis using a matrix of impact ('I') and likelihood ('L') scores to arrive at a Critical, High, Moderate or Low rating. The amount of risk the Board will tolerate in the business, which is defined in the Group Risk Appetite Statement, is also considered in the target rating which is arrived at using the same matrix.

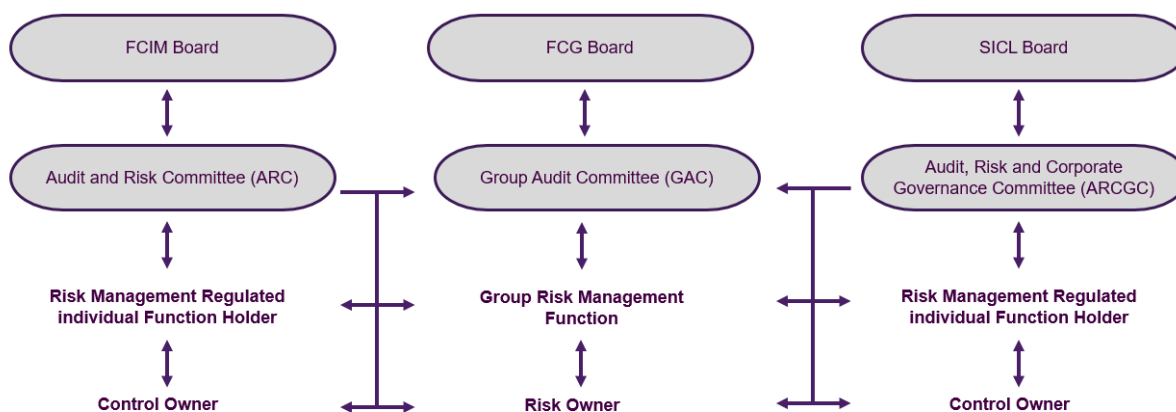
During the reporting period SICL's solo and the Group's solvency calculations were completed and the ARCGC, GAC and Boards engaged as necessary to ensure that the solo SICL and the Group SCR were continuously met. SICL ensures that risks to its solvency are monitored and managed through the risk management process.

Risk Management ('RM') Roles and Responsibilities

FORUM	RESPONSIBILITIES
FCG Board	Ultimate Responsibility for Group RM and business risks Sets Group RM Culture Sets Group RM Policy Sets Group risk appetites and tolerances
SICL Board	Responsibility for SICL RM and business risks Sets RM Culture Sets RM Policy Sets risk appetites and tolerances
FCIM Board	Responsibility for FCIM RM and business risks Sets RM Culture Sets RM Policy Sets risk appetites and tolerances
GAC	RM across the Group Oversee RM Culture Oversee Group RM Policy Monitors Group risk appetites and tolerances Escalates risk to the FCG Board where necessary
ARCGC	Delegated oversight of RM from SICL Board Reviews business risk profile Monitors risk appetites and tolerances Escalates risk to the SICL Board where necessary
Audit and Risk Committee ('ARC')	Delegated oversight of RM from FCIM Board Reviews business risk profile Monitors risk appetites and tolerances Escalates risk to the FCIM Board where necessary

Group Risk Management Function	<p>Oversight and challenge of risk management activity across the Group</p> <p>Ensures consistent application of the Framework across all entities</p> <p>Reports on the effectiveness of the Framework to GAC.</p> <p>Advises on RM best practice</p> <p>Design and implementation of RM training</p>
Risk Management Regulated Individual Function Holder	<p>Ensures the Risk Registers are maintained, including challenging or removing risks</p> <p>Confirms emerging risks are relevant and appropriate</p> <p>Ensures appropriate actions are taken if a breach has occurred, or is likely to occur</p> <p>Monitors Risk Owner activity</p>
Risk Owners	<p>Regularly assess their risks, considering control environment, any incidents and progress on any mitigating actions, ensuring that both impact and likelihood are up-to-date</p> <p>Identify, manage and monitor emerging risks</p> <p>Maintain risks within risk appetite and act if a breach has occurred, or is likely to occur</p> <p>Monitor control owners' activity</p>
Control Owners	<p>Review controls to ensure they reflect current processes and any changes</p> <p>Assess and provide evidence of control efficacy</p>

Risk Management interactions is shown in the diagram below:



Own Risk Solvency Assessment (‘ORSA’ or ‘the Assessment’)

The GFSC undertakes supervision at the ultimate holding-company level and thus FCG and SICL are responsible for completing the ORSA, which is an internal process covering the view of the consolidated Group as well as SICL’s, as the principal insurance company subject to Solvency II.

The ORSA's main purpose is to ensure that the Group and SICL assess all the risks inherent to their businesses and determine the corresponding capital needs or identify other means needed to mitigate these risks.

In particular, the ORSA considers situations in which the Group and SICL may be stressed. This is to examine whether the capital needs and mitigation measures necessary in these scenarios are sufficient to ensure that the business is prepared for, and robust enough to withstand, adverse conditions without detriment to stakeholders. The capital need identified to run SICL and Group is assessed by management using its own internal models which are deemed to be prudent and is termed the Economic Capital Requirement ('**ECR**').

While the Risk Register focuses on risks from a bottom-up perspective, the ORSA takes a top-down approach, linking business objectives, business risks, risk appetites and tolerances, business planning and capital planning together. The results of the ORSA also feed back into the risk management process, ensuring that all risks identified are incorporated into the assessment, management, monitoring and reporting cycle.

An ORSA is carried out at least annually on the assumption that the solvency needs and capital position are not volatile, and the business' risk profile is stable. However, a revised ORSA will be carried out in specific circumstances which include, but are not limited to:

- A material change to SICL's reinsurance arrangements (not included within a previous ORSA);
- A variance to GWP in the Business Plan of >20%, whether up or down;
- Business decision to launch new products or enter a new jurisdiction (not included within a previous ORSA);
- An adverse breach of risk tolerance for an area of risk in which the stated Risk Appetite is 'averse', which is accepted rather than mitigated;
- A change which would result in a breach of its solvency requirements or SCR cover tolerance; and/or
- Other circumstances that the SICL Board, ARCGC, GAC and/or ExCo feel is sufficient to justify a new ORSA being undertaken.

The ORSA is embedded into the business and capital planning processes. The proposed Business Plan is used to calculate the regulatory capital requirement (from the SCR calculation) and the ECR (from the ORSA). Both of which are considered by the relevant Board alongside the Business Plan. The Business Plan is then approved including any capital requirements and sensitivities.

B.4 Internal Control System

FCG's Group Internal Control Policy documents the procedures within the Group, to ensure there is an effective internal control framework in place. The internal control system is managed through both the effective operation of the systems of governance in place within the Group, as well as through the 'three lines of defence' model implemented by the Group.

The internal control framework is broadly defined as the processes effected by the Board which are designed to provide reasonable assurance regarding the achievement of objectives in the following categories:

- Effectiveness and efficiency of operations in view of FCG's risks and objectives;
- Availability and reliability of financial and non-financial information; and
- Compliance with applicable laws, regulations and administrative provisions.

Internal control consists of five interrelated components:

- Control environment: sets the tone of an organisation through the Business Plan, risk appetite and risk profile;
- Risk assessment: understanding the assessment of the risks which exist which would impact on FCG's ability to achieve their objectives;
- Control activities: policies and procedures that help FCG ensure necessary actions are taken to address risks to achieve their objectives;
- Information and Communication: pertinent information must be identified, captured and communicated in a form and timeframe that allows relevant individuals to carry out their responsibilities; and
- Monitoring: internal control systems need to be monitored to assess their effectiveness over time. This is accomplished through ongoing monitoring activities, with deficiencies in the internal control framework reported to senior management and the Board.

These components work to establish the foundation for sound internal control through directed leadership, shared values and a culture that emphasises accountability for control.

The Group's control environment is determined by the FCG Board, supported by the System of Governance framework described in B.1 above and the Committees which have set the tone of the organisation through the culture, principles, business planning and risk appetite. SICL follows the standards set by the Group.

Key control activities are mapped to the risks held within FCG's Risk Register.

Compliance Function

The Group Risk and Compliance function is responsible for the design, implementation, monitoring, and review of the Group's Risk and Compliance processes as well as the identification and communication of any new requirements arising from changes in regulation. Group Compliance, along with Group Risk, oversees the First Line processes for identifying, owning and ongoing management of Conduct Risk, including the implementation of new regulatory requirements.

SICL and FCIM's Compliance function operates within this framework, the Group Risk and Compliance Director and the SICL and FCIM Compliance function holder provide regular reports to the GAC, ARCGC

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and ARC to monitor compliance risk and appetite and escalate to the Boards as appropriate. The SICL and FCIM Compliance function advises the ARCGC and ARC, which reports to the Board, on the strategic direction for SICL and FCIM on Compliance matters and provides oversight and assurance to the Board over the effectiveness of the first line areas in delivering its regulatory responsibilities and adherence to the rules and guidelines set by the GFSC, FCA and other regulatory bodies as applicable.

The Group Compliance function works with the Group Risk function, SICL and FCIM Compliance function holder and SICL and FCIM Risk management function holder to provide advice and resolution to risk incidents as they arise. Management of incidents is completed in line with the Group Risk Management Policy.

B.5 Internal Audit Function

Internal Audit's primary role is to assess the level of assurance that can be obtained from risk management, governance and management's controls by evaluating whether the frameworks are operating effectively and agree recommended actions to be taken where issues are identified. Its secondary role is to provide advice to management in developing such frameworks. FCG has implemented its Group Internal Audit Charter ('GIAC') which outlines requirements, how the function will be performed.

The Chief Governance Officer holds the function of Head of Internal Audit at Group level, however, the fulfilment of the internal audit programme is outsourced to Mazars LLP ('Mazars') across the Group.

As required by Solvency II, SICL has appointed a separate Internal Audit Function Holder ('IAFH'), who is responsible for the efficacy of the function and associated tasks in relation to SICL.

Responsibility for the delivery of the plan and conducting, with the independent members of GAC, a quality review of the services provided under the outsourcing agreement, is retained internally.

The core principles of the GIAC' and the Mazars outsource model are:

- **Independence**

Mazars report, and are accountable, to GAC, ARCGC and ARC all of which are responsible for their effectiveness and efficiency. Internal Audit acts independently of management and has a direct reporting line to the GAC, ARCGC and ARC to raise any issues identified. This allows Mazars to carry out their work effectively and to retain the independence of the function and the outputs generated.

GAC is composed of two iNEDs, a NED and the CEO, ARCGC and ARC is composed primarily of iNEDs.

- **Audit Strategy**

Mazars have established, with input from management and GAC, ARCGC and ARC, a rolling three-year Internal Audit Plan and maintain this, with input from the Internal Audit function

holders. This is reviewed by GAC, ARCGC and ARC at least annually and is risk based to ensure alignment with the Group, SICL and FCIM's strategic objectives as laid out in the Plan.

- **Annual Plan**

Mazars prepare an annual plan based upon the audit strategy, which is presented to, and approved by, GAC, ARCGC and ARC. This outlines the audits to be performed in the forthcoming year. The scope and frequency of audits included within the annual plan takes previous year audit results into consideration, along with a risk assessment of business activities, materiality and the adequacy of systems of internal control. The annual plan aims to include specific coverage of Claims, Underwriting, Finance, Operational Departments, Information Technology and Special Projects (at the request of GAC, ARCGC and ARC).

The overall performance of the closure of actions is monitored by the FCG, SICL and FCIM Boards through the Company Objectives' KPIs, which are used to track adherence throughout the year. The KPIs are the focus point to address strategic objectives, delivery of the Business Plan and tracking of the key levers to the success of FCG, SICL and FCIM, and are provided to respective ManCos each month and to the Boards each quarter.

- **Audit Recommendations Log**

Mazars maintain a log of all internal audit recommendations raised during audits completed. This log records the priority of the recommendations, the assigned owners and agreed completion dates. Mazars maintain the log to ensure all actions are addressed in a timely manner and provide quarterly progress reports to GAC, ARCGC and ARC.

- **Reporting**

The reports produced for each internal audit assignment are provided directly to GAC, ARCGC or ARC, as appropriate. ExCo receive copies of reports for audits with adverse opinions. The reports contain details of the audit work that has been performed, explanations of the issues or gaps identified, with proportional and appropriate recommendations, together with the relevant manager's comments. All recommendations are fully discussed with the relevant process and action owner, with target completion dates agreed.

Mazars provide a quarterly report to GAC, ARCGC and ARC, detailing work undertaken during that period against the agreed Internal Audit plan, and progress against the logged target dates for the actions identified.

B.6 Actuarial Function

SICL's actuarial function holds the responsibility for ensuring actuarial services are effectively and efficiently carried out. SICL's Head of Reserving, the Actuarial Function Holder ('**AFH**'), provides regular reports to the SRC, and an Actuarial Function Holder report directly to the SICL Board on an annual basis.

The actuarial function is responsible for:

- calculation of technical provisions;
- ensuring appropriate methodologies and underlying models are used, as well as verifying the assumptions made in the calculation of technical provisions are appropriate and proportionate;
- assessing the sufficiency and quality of the data used in the calculation of technical provisions;
- comparing best estimates against experience;
- informing the Board of the reliability and adequacy of the calculation of technical provisions;
- expressing an opinion on the overall underwriting policy;
- expressing an opinion on the adequacy of reinsurance arrangements; and
- contributing to the effective implementation of the risk management system.

Each of these activities are undertaken at least annually, and the outcome reported to the SICL Board in the AFH report.

The SICL actuarial function also supports Group activity, where required. For example, the Group solvency calculation and ORSA. Willis Towers Watson, a third-party actuarial service provider, is engaged to provide an external validation of SICL's reserves twice yearly, as well as to provide ad-hoc support on matters to inform the opinion taken by the actuarial function and SRC.

A twice yearly external actuarial review is carried out with the SRC reviewing both the internal and external ABEs, and prudently reserving on the basis of this.

B.7 Outsourcing

FCG's outsourcing arrangements are monitored by the appropriate business area, with support from the Group Procurement and Supplier Management function. FCG views outsourcing as being the use of a third party to perform activities on a continuing basis that could be undertaken within FCG. The third party to whom an activity is outsourced is a 'service provider'.

FCG utilises outsourcing arrangements that shall not diminish its ability to fulfil its obligations to customers, the regulators, nor impede effective supervision by any applicable regulator.

Fundamental responsibilities such as the setting of strategies and policies, the oversight of the operation of FCG's processes, and the final responsibility for customers, is not outsourced.

FCG considers outsourcing where it sees particular advantages in doing so e.g. access to specialist resource, provision of services in the same jurisdiction as the customer, or cost benefits.

FCG, SICL and FCIM have each established an outsourcing committee to provide enhanced oversight of all its outsourced arrangements, including intercompany arrangements.

Material Service Providers during the reporting period:

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Service Provider	Service Provided	Jurisdiction Located
Mazars LLP	Internal Audit	UK
Robus Risk Solutions (Gibraltar) Limited	Risk, Compliance, Company Secretarial, Finance	Gibraltar
Robus Risk Services (Guernsey) Limited	Insurance Management (compliance tasks, management tasks, company secretarial, banking & investments, regulatory reporting)	Guernsey
Teleperformance Limited	Policy sales and administration (telephony)	UK & South Africa
Vanguard Vehicle Services limited	Vehicle salvage services Contracted with FCIM	UK
Parkstone	Repair Network Management Services Notice period expires in January 2023	UK
Investment managers Abrdn	FCG's investments are managed externally by approved investment managers as selected by the GIC	UK

B.8. Any Other Information

Nothing to report.

C - RISK PROFILE

The FCG Board is responsible for determining risk strategy and risk appetite across the Group, and for the Group's system of risk management and internal control. The FCG Board has delegated the development, implementation, and maintenance of the Group's risk management framework to GAC for the purposes of reviewing and reporting on the overall effectiveness of this system.

Each risk area ('Level 1 risk') has a tolerance agreed by the FCG Board and by responsible executives to support management in their understanding of risk appetite and to allow for the identification of incidents, or events which will require mitigation to avoid a breach risk appetite. For example, the tolerance for Information Security Risk (for which FCG has a generally cautious appetite or averse when it comes to sensitive data) is aligned to the Group Risk appetite, which has been agreed with GAC. The information security risk methodology and assessments, backed by the implementation of best practice controls, is used to manage information security risks. KPIs and assurance reviews are designed in order to measure alignment with ISO 27001 and track automated controls, manual controls and incidents in order to allow expert review and assessment of exposure.

The efficacy of controls is assessed by the control owner and reviewed by the relevant risk owner as part of a fixed review process, in conjunction with the Risk management function holder and Group Risk (where required), with the output of these reviews used to support the assessment of the Group's exposure.

Further to the enhancements on the risk definition and assessment made to the Group Risk Management Framework in 2021, Group Risk has focused in 2022 on improving the governance around controls documentation, implementing a framework to manage model risk, refining the risk taxonomy and implementing an enhanced forward-looking assessment of risk to provide an outlook for key risks over the coming twelve months.

Throughout 2022 the Group has experienced impact as a result of the inflationary environment in the UK economy, through a number of different factors. The inflationary impact that has impacted the UK economy (with the CPI reaching 10.1% in December 2022), primarily centred on the impact on energy prices driven by the Russian invasion of Ukraine has had a negative impact upon claims inflation, primarily within Third Party Property Damage and Accidental Damage.

Due to the ongoing disruption to the trading environment caused by the FCA's GIPP reforms, the commensurate hardening of rates to reflect this claims inflation started to occur later than had been initially forecast. Through the rigorous monitoring of the trading and claims environment, the Board is comfortable that any adverse impacts as a result of this are reflected in forecasts for 2023.

The Board has approved additional cost of living payments to colleagues, reflecting the impact of the inflationary environment upon them.

All risks covered within the SFCR consider the wider macro environment and their impact upon FCG, including the impact of the ongoing conflict in Ukraine, the current rate of inflation and stress in the UK economy and its implications on other socio-economic factors (i.e. like the increased cost of living, on customers, colleagues, and the wider market), the evolving UK regulatory environment (the new Consumer Duty) and the Business Plan review. As such, these risks are not considered to be standalone risks but a key part of the wider external risk environment in which FCG operates.

The following risks are monitored and managed within the Group Risk Management Framework:

C.1 Underwriting Risk

Ongoing underwriting risk for the Group is managed and monitored by the SICL Management Governance Framework. Efficacy of controls across this risk management framework is maintained by conducting regular reviews, continuously improving mitigating measures and reporting this control cycle feedback to the GAC and ARCGC.

SICL was the only insurance risk carrier in the Group during the reporting period. As the only insurer in the Group, SICL presents an underwriting risk in circumstances where the ultimate cost of claims for the risks underwritten is significantly in excess of the premiums collected for those risks, and the regulatory solvency capital retained by it. Any shortfall in required regulatory solvency capital can be mitigated through SICL's ability to utilise its Board approved Recovery Plan which includes levers that raise additional solvency capital amongst others (i.e. issuing subordinated debt, extending QS cessions, de-risking the investment portfolio, raising additional debt or of equity capital). The key risk to manage, therefore, on an ongoing basis is the adequacy of premiums charged in relation to insurance business underwritten, reserves and capital.

Reinsurance

FCG relies on a QS and Excess of Loss ('**XoL**') reinsurance programme to mitigate its underwriting risk and provide greater flexibility over the volume underwritten. It mitigates its counterparty risk by applying a policy of using A- or above rated (by AM Best or S&P) reinsurers. The cession on the QS programme for 2022 was 60%, in line with 2021.

Reserving

FCG Reserving risk is borne and managed by SICL as, SICL was the primary risk carrier in the Group during the reporting period. Inappropriate reserving could result in the claim reserves being materially inaccurate. This could result in the reserves that FCG hold being insufficient to cover customer claims or other liability obligations owed by it. Alternatively, over-reserving could result in understating profit recognition, capital strain and inappropriate pricing impacting FCG's competitive position.

Ongoing pricing and underwriting risk is managed and monitored by the SICL Management Governance Framework. Efficacy of controls across this risk management framework is

maintained by conducting regular reviews, continuously improving mitigating measures and reporting this control cycle feedback to the GAC, ARCGC and Boards.

The SRC reviews and considers SICL's ULR projections so as to recommend to the SICL Board an appropriate ULR, on both a Gross and Net basis for each accident year, and its allocation to a year of account, both at the financial year end and at least quarterly intervals during the year.

C.2 Market Risk

FCG is exposed to market risk in relation to its investments. This investment risk is mitigated by a cautious risk appetite under which FCG invests in UK gilts, sovereigns, supranational, agency bonds, money market funds and cash with a credit rating of A- or greater. Exposure to these investments is both direct and by way of managed funds. The GIC, regularly reviews its investment risk appetite and maintains a conservative strategy. The GIC and management closely monitor all investments and receive quarterly property updates from the Group Chief Financial Officer, who is responsible for overseeing the investment and property loan portfolio. Following a tender process in 2021 the Group appointed Abrdn as its new investment manager and the portfolio transitioned to the new manager in April 2022. FCG also reviewed its investment risk appetite and a new risk appetite statement was approved in H1 2022.

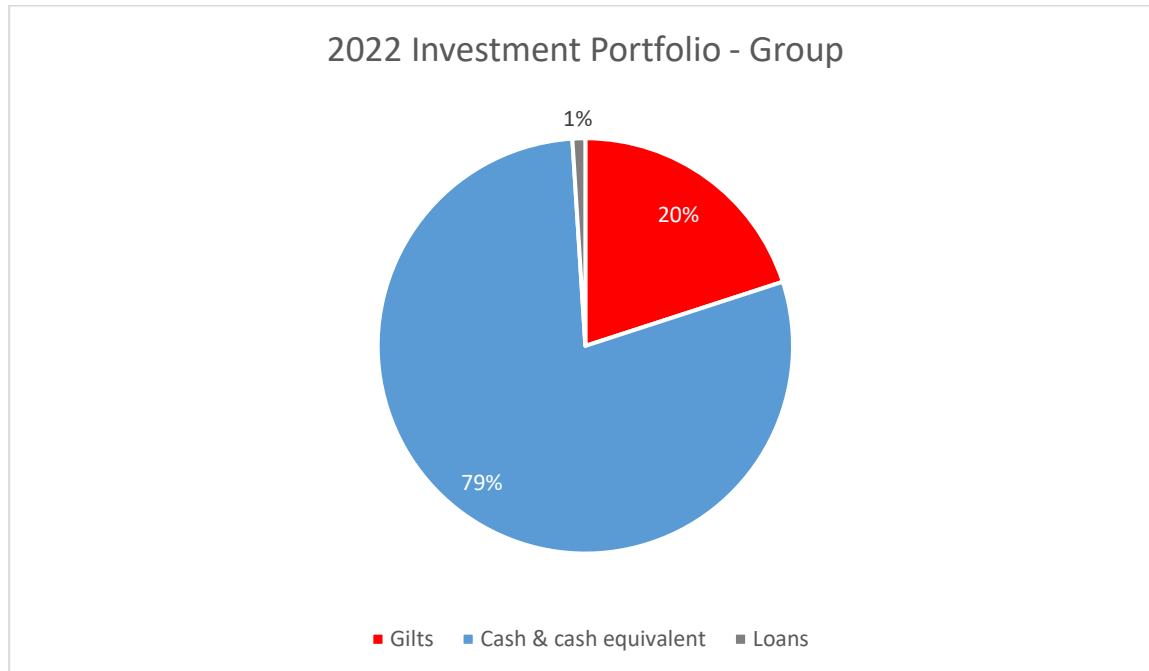
Prudent Person Principle

Solvency II has introduced the Prudent Person Principle for managing investments. The Prudent Person Principle seeks to ensure that the industry understands and can manage its investment risks. Specifically, insurers must be able to demonstrate that they can properly identify measure, monitor, manage, control and report on their investment risks and not place reliance upon information provided by third parties.

FCG's risk management and strategic decision-making process in respect of asset investment is centred on the GIC. The GIC is an FCG Board sub-committee. The governance process for material asset investment decisions can be summarised as follows:



FCG forecasts its cash requirements over a three to five-year horizon based on the Business Plan, considering forecast claims payment patterns, contractual payments (e.g. XOL and QS reinsurance payments) and liquidity of the assets. In particular, the bond portfolio is invested in short-dated UK gilts, supranational and agency bonds which, along with the cash and cash equivalents held, are designed to approximate the nature and duration of the insurance liabilities. FCG's investment assets are distributed as follows:



C.3 Credit Risk

Credit risk is the risk that a counterparty will be unwilling or unable to pay amounts in full when due.

Key areas of exposure to credit risk are:

- reinsurers' share of insurance liabilities;
- amounts due from reinsurers in respect of claims already paid;
- amounts held with banks and other financial institutions; and
- amounts due from insurance intermediaries.

All reinsurance and banking counterparties used have a credit rating of at least 'A-'. The credit rating requirement mitigates counterparty default risk.

Any shortfall in required regulatory solvency capital is mitigated through measures set out in the Board approved Recovery and Resolution Plans.

C.4 Liquidity Risk

Liquidity risk is the risk that cash may not be available to pay obligations when they are due.

Liquidity risk is assessed and monitored on a day-to-day basis, ensuring that there are sufficient funds available to meet both immediate and foreseeable cash flow requirements. This is done by reviewing balances in bank accounts and investments against expected cashflow requirements, bearing in mind maturities of investments, notice periods for withdrawals, and known substantial expenses (e.g. reinsurance premium payments). A revised Liquidity Risk Policy was approved in December 2021 and updated monitoring on both stressed and unstressed scenarios was introduced in 2022.

C.5 Operational Risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, personnel, systems or from external events.

FCG's key operational risks are:

- Ineffective information security and cyber security standards resulting in the inability to preserve the confidentiality, availability or integrity of information, both within the Group's systems and in those of suppliers and partners;
- Ineffective integration of key or strategic projects designed to improve business operations;
- Material outsourced service providers fail to provide levels of service as expected and required by the Group, affecting the Group's ability to sell policies, adequately service customers and claims;
- Financial crime risk, with particular focus on failure to prevent or detect money laundering, application fraud and claims fraud;
- Inefficient or inadequate processes, or the failure to follow defined processes results in negative impacts to key underwriting, pricing, reserving and finance outputs and deliverables; and
- Poor quality data management, relating to policy, claims and financial data, could result in inaccurate results and inappropriate decision making.

Operational risk within FCG is identified, assessed and monitored through the Risk Management Framework, which is overseen by the GAC; this includes reviewing controls for appropriateness and efficacy. The operational risk capital requirement is calculated using the standard formula.

C.6 Other Material Risks

Brexit

The UK and EU signed a trade agreement prior to the end of the Brexit transition period. The Board continues to monitor (i) the ongoing changes that have arisen from the ratified deal particularly around

concerns of any potential border frictions as well as (ii) the development of the 'in principle deal' on Gibraltar's post-Brexit relationship with the EU.

C.8 Any Other Information

There is no other material information to disclose.

D - VALUATION FOR SOLVENCY PURPOSES**D.1 Assets**

As at 31st December 2022, FCG held the following assets:

Asset Class	GAAP Accounts Value (£m)	Look Through (£m)	Solvency Valuation Adj. (£m)	Solvency Value (£m)
Investments in properties	0.1	0.0	2.5	2.6
Corporate and government bonds	36.4	0.0	(8.0)	28.5
Collective investment undertakings	0.0	0.0	227.7	227.7
Collateralised securities	0.0	0.0	0.0	0.0
Technical provisions – reinsurance share	556.7	0.0	(337.2)	219.6
Insurance and reinsurance receivables	248.7	0.0	(235.9)	12.7
Cash and cash equivalents	244.6	0.0	(219.3)	25.3
Financial investments - other loans	17.5	0.0	(1.8)	15.6
Other assets	97.7	0.0	(66.1)	31.7
Deferred acquisition costs	34.2	0.0	(34.2)	0.0
Deferred taxation	0.0	0.0	10.6	10.6
Derivatives	0.0	0.0	0.0	0.0
TOTAL	1,245.3	0.0	(661.8)	574.2

As at 31st December 2021, FCG held the following assets:

Asset Class	GAAP Accounts Value (£m)	Look Through (£m)	Solvency Valuation Adj. (£m)	Solvency Value (£m)
Investments in properties	17.8	0.0	(15.2)	2.6
Corporate and government bonds	39.5	0.0	0.3	39.7
Collective investment undertakings	0.0	0.0	49.5	49.5
Collateralised securities	0.0	0.0	0.0	0.0
Technical provisions – reinsurance share	478.6	0.0	(200.6)	278.0
Insurance and reinsurance receivables	211.6	0.0	(202.2)	9.4
Cash and cash equivalents	137.6	0.0	(49.3)	88.3
Financial investments - other loans	3.8	0.0	18.4	22.2
Other assets	77.3	0.0	(64.8)	12.5
Deferred acquisition costs	29.9	0.0	(29.9)	0.0
Deferred taxation	0.0	0.0	6.7	6.7
Derivatives	0.0	0.0	0.0	0.0
TOTAL	996.1	0.0	(487.1)	508.9

The valuation principles applied to these assets are consistent with those used in the GAAP accounts, with the following exceptions:

- Bonds and secured loans: these are quoted instruments in active markets and therefore the market price as at 31st December 2022 has been applied in the GAAP accounts, excluding accrued interest. On the Solvency II balance sheet, the bonds have been valued including accrued interest and the loans have been set at fair value;
- Reinsurance share of unearned premiums: the reinsurance share of unearned premiums reserve comprises the reinsurer's share of the proportion of gross premiums written which is to be earned in the following or subsequent financial years in the GAAP accounts. The unearned premiums are not recognised for solvency purposes, and instead the expected claims arising on the unearned premiums are recorded within the reinsurance share of technical provisions;
- Reinsurance share of claims reserves: the reinsurance share of claims reserves comprises the reinsurer's share of the claims outstanding (including claims which are estimated to have been incurred but not reported) as at 31st December 2022. The adjustments from claims reserves in the GAAP accounts to technical provision in the Solvency II balance sheet are detailed in section D2;
- Prepayments and deferred acquisition costs: on the Solvency II balance sheet these have been valued at nil;
- Deferred tax asset/liability: valued based on the expected tax benefit or expense once the valuation adjustments to transition to solvency valuations unwind; and
- Derivative assets and liabilities: while FCG maintains intragroup derivative positions there is no net exposure at the consolidated level

D.2 Technical Provisions

The FCG technical provisions include claims reserves incurred based on earned premiums which consider all reasonably foreseeable best estimates. This includes reserves for claims incurred plus a provision for claims Incurred But Not Reported ('IBNR'). FCG also considers any amounts recoverable from reinsurance contracts in respect of its claims reserves and IBNR. The technical provisions also include an estimate of the claims which will be payable on unexpired risks (sometimes termed 'premium provisions') based on the ultimate loss ratios and large loss experience from the claims provisions. FCG has considered whether adjustments may be required as a result of contract boundaries and decided to include a provision for bound but not incepted risks.

The technical provisions by line of business are as follows:

31st December 2022:

Line of business	Technical provisions (excluding risk margin) (£m)	Risk margin (£m)	Technical provisions (£m)
Motor vehicle liability insurance	325.0	7.0	331.9
Other motor insurance	32.7	0.7	33.5
Total	357.7	7.7	365.4

31st December 2021:

Line of business	Technical provisions (excluding risk margin) (£m)	Risk margin (£m)	Technical provisions (£m)
Motor vehicle liability insurance	290.1	5.8	295.8
Other motor insurance	46.4	1.0	47.4
Total	336.5	6.7	343.3

The tables above show that technical provisions have increased in the year, due to business growth and adverse claim experience caused by both inflationary pressures and Q4 weather conditions.

The key areas of uncertainty around FCG's technical provisions are as follows:

- Estimation of Outstanding Loss Reserves ('**OSLR**'): while information about claims is generally available, assessing the cost of settling the claim is subject to some uncertainty;
- Estimation of the losses relating to IBNR claims – this is generally subject to a greater degree of uncertainty than estimating the OSLR since the nature of the claims is not known at the time of reserving;
- Estimation of claims arising on business which has not yet expired (unexpired risks) this is uncertain as the claims have not yet been incurred but are expected to be incurred on the business which FCG has written;
- Market environment: changes in the market environment increase the inherent uncertainty affecting the business. In particular, there are likely to be on-going impacts from the emergence from the COVID-19 pandemic and broader macro-economic factors on vehicle damage-related claims inflation that are uncertain;
- Events Not In Data ('**ENID**'): estimating a provision for events not in data is subject to considerable uncertainty as the events being reserved have not been observed;

- Run-off expenses: the estimation of the expenses required to run-off of the bound obligations is inherently uncertain due to the estimations around the length of the run-off, base costs and inflation; and
- Risk margin: the risk margin, being the margin payable to transfer the business to another insurance carrier, is uncertain due to the requirement to forecast future solvency capital requirements over the period of a run-off. This therefore shares the same uncertainties of the run-off expenses provision considered above as well as the inherent uncertainties around forecasting future solvency capital requirements.

FCG manages the risks around these uncertainties via the following actions:

- Ongoing monitoring of claims, including regular reviews of claims handling functions;
- Maintaining a number of reinsurance arrangements to limit the impact of adverse claims development;
- Internal controls through underwriting and claims management meetings and Actuarial Function which monitor claims development and reinsurance arrangements; and
- Regular internal and external actuarial reviews.

The changes required to transition from GAAP accounts to technical provisions for solvency purposes are set out below.

- Claims provisions: The IBNR in FCG's GAAP accounts includes a margin in excess of best estimate which following guidance from the GFSC as part of the SICL business growth review is now included in the Solvency II Best Estimate Liability. SICL has made no other adjustments to its claims provisions in its GAAP accounts in recording the claims provisions for solvency purposes. The claims provisions as at 31st December 2022 for FCG were £721.4m (2021: £608.8m);
- Reinsurance share of claims provisions: FCG has made no adjustments to its reinsurance recoveries in its GAAP accounts in recording the reinsurance share of claims provisions for solvency purposes. The reinsurance share of claims provisions as at 31st December 2022 for FCG was £556.7m (2021: £478.6m);
- Unexpired risks: FCG has estimated the claims which will be payable on unexpired risks (sometimes termed 'premium provisions') based on the ultimate loss ratios and large loss experience from the claims provisions. FCG has considered whether adjustments may be required as a result of contract boundaries and decided to include a provision for bound but not incepted risks. The gross premium provisions as at 31st December 2022 for SICL were £260.0m (2021: £208.5m);
- Reinsurance share of unexpired risks: FCG has estimated the amounts recoverable on unexpired risks (sometimes termed 'premium provisions') based on the ultimate loss ratios and large loss experience from the claims provisions, including the reinsurance share of the bound but not

incepted risks. The reinsurance share of gross premium provisions as at 31st December 2022 for FCG was 168.7m (2021: £139.1m);

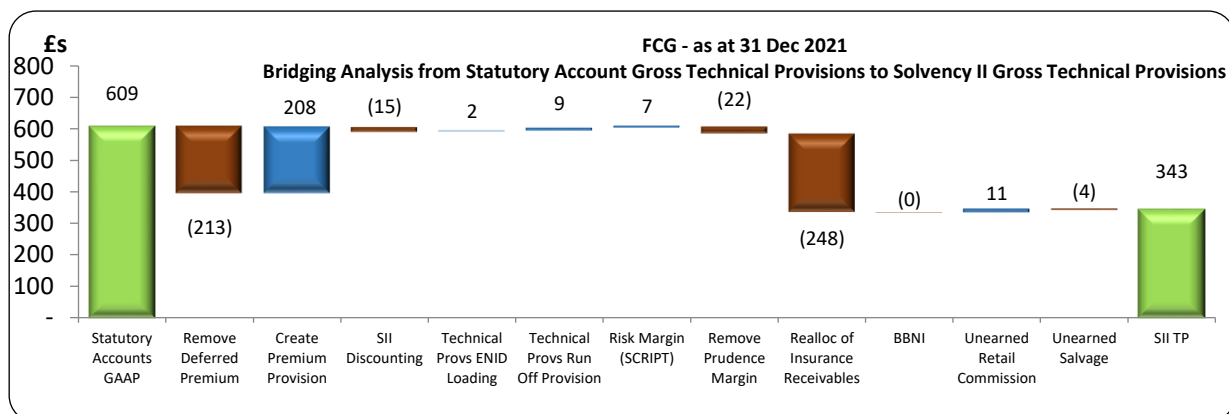
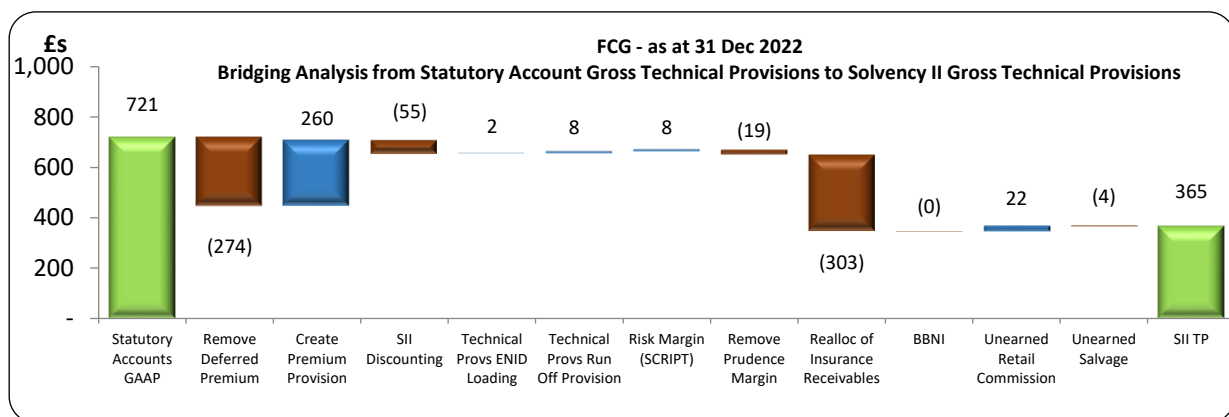
- Intermediary and policyholder receivables: Intermediary and policyholder receivables are netted off the technical provisions for solvency purposes. There are no valuation differences between GAAP accounts and intermediary and policyholder receivables for solvency purposes. The insurance receivables as at 31st December 2022 for FCG were £303.4m (2021: £247.6m);
- Reinsurance payables: Net amounts payable to reinsurers are netted off the reinsurance recoveries for solvency purposes. There are no valuation differences between GAAP accounts and net reinsurance payables for solvency purposes. The net reinsurance payables (being reinsurance payables less financial investments held for collateral arrangements) of FCG as at 31st December 2022 were £227.5m (2021: £138.2m);
- ENID loading: Technical provisions for solvency purposes are required to allow for all possible events, including those that may not have been historically realised before. Such events which are not present in a set of observable historical loss data are often called ENID. This is a difference in valuation methodology compared to the GAAP accounts that considers best estimates which can be reasonably foreseen, and therefore leads to a loading on the technical provisions to consider the probability weighted effect of events which have not previously been observed. FCG has undertaken an analysis on the changes in both gross and net provisions following a number of different possible scenarios, considering both positive and negative outcomes. This has then been adjusted following scenario analysis which considered both positive and negative outcomes. As such, the ENID loading applied by SICL as at 31st December 2022 was £2.0m (2021: £1.8m);
- Counterparty default provision: FCG has considered a provision for default by one or more of its reinsurance providers. The provision is based on the total exposure to the counterparty, the rating of the counterparty and the existence of any collateral arrangements with the counterparty. SICL estimates the counterparty default provision and considers each of the exposures, net of collateral arrangements in existence, applies the estimated probability of default by rating, and derives a weighted average probability of default. Following the commutation of the reinsurance arrangement with SRCL during 2021, FCG's exposures are now entirely from reinsurers with a rating of A- and above. FCG has calculated the weighted average probability of default of reinsurers as 0.04% (2021: 0.04%), and thus the counterparty default adjustment is £0.1m (2021: £0.2m);
- Run-off provision: Technical provisions for solvency purposes are required to take account of all expenses that will be incurred in servicing insurance obligations. This is commonly referred to as a 'run-off' provision as it therefore considers all future expenses which would be incurred to allow the existing obligations to run-off. SICL has determined an annual servicing cost for servicing bound obligations and has provided for these over the lifetime of the bound obligations, allowing for expected expense inflation and taking into account future new business. The run-off provision applied by FCG as at 31st December 2022 was £7.6m (2021: £8.7m). The reduction in the FCG

run-off provision is driven by the migration of IT service contracts and software licenses from FCG into other Group service companies, meaning SICL has no ongoing obligations in this regard.

- **Discounting:** Discounting has been applied in the technical provisions, based on the sterling yield curve as at 31st December 2022 as issued by the Prudential Regulation Authority ('PRA'). In respect of FCG, the impact of discounting on the net technical provisions is £11.4m (2021: £2.0m);
- **Risk Margin:** The risk margin is calculated by forecasting the SCR with simplifications over the duration of the run-off of existing liabilities. Claims are assumed to run-off in line with the cashflows derived for the technical provisions' liability run off. This results in a risk margin of £7.7m (2021: £6.8m) in respect of FCG.

FCG has not applied the matching adjustment, volatility adjustment, transitional risk-free interest term structure or the transitional deduction in calculating its technical provisions.

The changes to the technical provisions highlighted above are reflected in the waterfall diagram below:



D.3 Other Liabilities

FCG recorded the following classes of liabilities for solvency purposes:

As at 31st December 2022:

Liability	GAAP Accounts Value (£m)	Solvency Value (£m)	Explanation of Differences
Accruals	12.2	12.2	None
Deferred income	22.7	-	Not recognised for solvency purposes
Reinsurance accounts payable	263.1	0.0	Reclassified to technical provisions (see [2.5.7])
Other creditors, including corporation tax and IPT	52.9	52.9	None
Derivative liabilities	51.3	51.3	None
Deferred Tax liability	0.0	-	Only recognised in Solvency II

D.4 Alternative Methods for Valuation

Not applicable to FCG

D.5 Any Other Information

Not applicable to FCG

E - CAPITAL MANAGEMENT

E.1 Own Funds

FCG classifies its own funds as tier 1, tier 2 or tier 3 depending on the characteristics of the capital. Tier 1 capital is the best form of capital for the purposes of absorbing losses.

FCG's eligible own funds as at 31st December 2022 and 31 December 2021 are as follows:

Own Fund Item	Tier	31 st December 2022		31 st December 2021	
		£m	%	£m	%
Share capital and share premium	1	0.1	0.1	0.1	0.1
Reconciliation reserve	1	81.8	67.0	85.1	78.1
Subordinated Debt	2	40.2	32.9	17.0	15.6
Deferred Tax Asset	3	0	0	6.7	6.2
		122.1	100	108.9	100

Only FCG's tier 1 own funds may be used towards meeting the MCR.

E.2 Solvency Capital Requirements & Minimum Capital Requirements

The SCR of FCG as at 31st December 2022 was £80.4m (2021: £70.3m); its MCR as at 31st December 2022 was £21.3m (2021: £17.6m).

The final solvency capital requirement of FCG is the aggregation of the market, counterparty and non-life underwriting risks, less a credit for diversification, and then an additional charge to represent the operational risks faced by FCG.

Solvency capital requirement	31st December 2022 £m	31st December 2021 £m
Market risks	16.0	13.8
Counterparty risks	15.7	16.1
Non-life underwriting risks	49.9	41.7
Life underwriting risks	0.1	0.2
Basic SCR diversification	(16.1)	(14.7)
Operational risks	14.8	13.1
SOLVENCY CAPITAL REQUIREMENT	80.4	70.3

The increase in the solvency capital requirement is primarily driven by the underlying growth achieved in 2022, in conjunction with an increase in outstanding claims reserves reflecting the impact of inflation and adverse weather driven experience in Q4 2022. The increase in Market Risk is driven by Currency Risk relating to a further Euro 37.5m of Subordinated Debt drawn down in Q4 2022. Counterparty Default risk has also moved favourably from the 2021 position as FCG has taken proactive steps to diversify its cash portfolio into short-term money market funds, retaining only its working capital requirements as cash at bank exposure. Operational Risk has grown in line with growth in the Gross Outstanding Claims Provisions.

FCG is exposed to market risks derived predominately from the assets held by FCG to meet its insurance liabilities, although exposures to shocks in interest rates and currency rates are also considered in the exposure from underwriting risks.

Market Risks	31st December 2022 £m	31st December 2021 £m
Interest rate risk	2.2	0.5
Spread risk	3.8	2.0
Equity risk	-	0.0
Currency risk	12.1	4.4
Property risk	1.1	1.4
Concentration risk	5.8	12.3
Market risk diversification	(8.9)	(6.8)
MARKET RISK TOTAL	16.0	13.8

FCG is exposed to counterparty risks in the form of cash deposits and recoveries from reinsurers (type 1) and from receivables from intermediaries, policyholders and other debtors (type 2).

Counterparty risks	31st December 2022 £m	31st December 2021 £m
Type 1 risk	7.9	11.4
Type 2 risk	8.8	5.8
Counterparty risk diversification	(1.1)	(1.0)
COUNTERPARTY RISK TOTAL	15.7	16.1

FCG is exposed to non-life underwriting risk as a result of the insurance policies it sells. The risks are based on volatility around earned premiums and claims reserves, and to catastrophe events to which FCG may be exposed.

Non-life underwriting risks	31st December 2022 £m	31st December 2021 £m
Premium and reserve risk	49.1	40.9
Catastrophe risk	3.0	3.0
Lapse risk	0.0	0.0
Non-life diversification	(2.2)	(2.1)
NON-LIFE UNDERWRITING RISK TOTAL	49.9	41.7

There has been no use of undertaking specific parameters in the non-life underwriting risk calculations. The non-life diversification is defined within the standard formula calculation and reflects the fact that the individual non-life risk types are not 100% correlated and therefore a 1-in-200 shock on total non-life underwriting risk is significantly less than the sum of 1-in-200 shocks for the individual non-life sub-risk types.

FCG is exposed to life underwriting risk as a result of the settled Periodic Payment Orders ('PPOs'). At 31st December 2022 the gross technical provisions associated with PPOs totalled £26.7m (or 3.6% of total reserves) (2021 £25.1m or 4.1%).

The life underwriting risk in respect of SICL is immaterial.

Life underwriting risks	31st December 2022 £m	31st December 2021 £m
Longevity risk	0.1	0.2
Expense risk	0.0	0.0
Revision risk	0.0	0.0
Life diversification	0.0	0.0
LIFE UNDERWRITING RISK TOTAL	0.1	0.2

The inputs used to calculate the MCR of FCG are as follows:

Line of business	Net (of reinsurance) written premiums in the last 12 months (£m)
Motor vehicle liability insurance	85.3
Other motor insurance	21.5

E.3. Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

Not applicable to FCG.

E.4 Differences between the standard formula and any internal model used

Not applicable to FCG.

E.5 Non-Compliance with the MCR and Non-Compliance with the SCR

FCG has maintained capital sufficient to meet its minimum capital requirement throughout the period covered by this report.

FCG met its SCR and MCR throughout the years ended 31st December 2021 and 31st December 2022, reporting a coverage ratio of 154.1% at 31st December 2022.

E.6 Any Other Information

Not applicable for FCG

GLOSSARY

Term	Definition
1CL	1 st Central Law Limited
ABE	Actuarial Best Estimate
ABI	Association of British Insurers
AFH	Actuarial Function Holder
AQRTs	Annual Quantitative Reporting Templates
ARC	Audit and Risk Committee of FCIM
ARCGC	Audit, Risk, and Corporate Governance Committee of SICL
Boards	The Board of Directors of FCG, SICL and SICL
Business Plan	5 Year Business Plan
CBR	Claims Benefit Recover
CLA	Civil Liability Act 2018
CPI	Consumer Price Index
CRC	Conduct Risk Committee of SICL/FCIM
CRIOC	Group Credit Risk, Investment Oversight Committee
CSIL	Charles Street Investment Limited
Delegated Regulation	Commission Delegated Regulation (EU) 2015/35
EBITDA	Earnings Before Interest Taxes Depreciation and Amortisation
ECR	Economic Capital Requirement
ENID	Events Not In Data
ExCo	Group Executive Committee
FCA	Financial Conduct Authority
FCG	First Central Group Limited
FCIM	First Central Insurance Management Limited
FCS (Gsy)	First Central Services (Guernsey) Limited
First Central Services (UK) Limited	FCS (UK)
Financial Control Framework	The detailed processes and structures of the Group's approach to Financial Control
GAC	Group Audit Committee
GFSC	Gibraltar Financial Services Commission
GIAC	Group Internal Audit Charter
GIC	Group Investment Committee
GIPP	General Insurance Pricing Practices
GRC	Group Reserves Committee (replaced by the SICL Reserves Committee)
GWP	Gross Written Premium
IAFH	Internal Audit Function Holder
IBNR	Claims Incurred But Not Reported
iNED	Independent Non-Executive Director
ISO 27001	International standard for information security from the International Organization for Standardization
ISO 31000	Risk Management Framework from the International Organization for Standardization
KPIs	Key Performance Indicators
Management Governance Framework	The detailed processes and structures of the Group's approach to

	Management Governance	SRCL	Skyfire Reinsurance Company Limited
ManCo	Management Committee of Group/SICL/FCIM	ULR	Ultimate Loss Ratio
MCR	Minimum Capital Requirement	XoL	Excess of Loss Reinsurance
MI	Management Information		
MMF	Money Market Funds		
NEDs	Non-Executive Directors		
ORSA	Own Risk Solvency Assessment		
OsCo	Outsourcing Committee of FCG/SICL/FCIM		
OSLR	Outstanding Loss Reserves of SICL or FCIM		
PGC	Product Governance Committee of SICL/FCIM		
PPO	Periodic Payment Orders		
PRA	Prudential regulatory Authority		
QS	Quota Share Reinsurance		
RemNomCo	Remuneration and Nomination Committee		
RIR	Regulated Individual Regime		
Risk Management Framework	The detailed processes and structures of the Group's approach to Risk Management		
Risk Owner	Person with the accountability and authority to manage a risk		
RM	Risk Management		
SCR	Solvency Capital Requirement		
SFCR	Solvency and Financial Condition Report		
SICL	Skyfire Insurance Company Limited		
SLA	Service Level Agreement		
SPCL	Skyfire Property Company Limited		
SPHPCC	Skyfire Property Holdings PCC Limited		
SRC	SICL Reserves Committee		

FCG QUANTITATIVE REPORTING TEMPLATES

S.02.01.02 - Balance Sheet

Amounts in 000s

		Solvency II value
		C0010
Assets		
R0030	Intangible assets	
R0040	Deferred tax assets	10,558
R0050	Pension benefit surplus	
R0060	Property, plant & equipment held for own use	2,175
R0070	Investments (other than assets held for index-linked and unit-linked contracts)	258,719
R0080	Property (other than for own use)	2,600
R0090	Holdings in related undertakings, including participations	0
R0100	Equities	0
R0110	Equities - listed	
R0120	Equities - unlisted	0
R0130	Bonds	28,458
R0140	Government Bonds	28,458
R0150	Corporate Bonds	0
R0160	Structured notes	0
R0170	Collateralised securities	0
R0180	Collective Investments Undertakings	227,661
R0190	Derivatives	
R0200	Deposits other than cash equivalents	0
R0210	Other investments	0
R0220	Assets held for index-linked and unit-linked contracts	
R0230	Loans and mortgages	15,629
R0240	Loans on policies	0
R0250	Loans and mortgages to individuals	
R0260	Other loans and mortgages	15,629
R0270	Reinsurance recoverables from:	219,555
R0280	Non-life and health similar to non-life	205,098
R0290	Non-life excluding health	205,098
R0300	Health similar to non-life	
R0310	Life and health similar to life, excluding index-linked and unit-linked	14,457
R0320	Health similar to life	
R0330	Life excluding health and index-linked and unit-linked	14,457
R0340	Life index-linked and unit-linked	
R0350	Deposits to cedants	0
R0360	Insurance and intermediaries receivables	12,749
R0370	Reinsurance receivables	
R0380	Receivables (trade, not insurance)	
R0390	Own shares (held directly)	
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in	0
R0410	Cash and cash equivalents	25,329
R0420	Any other assets, not elsewhere shown	29,329
R0500	Total assets	574,213

		Solvency II value
		C0010
R0510	Technical provisions - non-life	350,907
R0520	Technical provisions - non-life (excluding health)	350,907
R0530	TP calculated as a whole	
R0540	Best Estimate	343,275
R0550	Risk margin	7,632
R0560	Technical provisions - health (similar to non-life)	0
R0570	TP calculated as a whole	
R0580	Best Estimate	
R0590	Risk margin	
R0600	Technical provisions - life (excluding index-linked and unit-linked)	14,490
R0610	Technical provisions - health (similar to life)	0
R0620	TP calculated as a whole	
R0630	Best Estimate	
R0640	Risk margin	
R0650	Technical provisions - life (excluding health and index-linked and unit-linked)	14,490
R0660	TP calculated as a whole	
R0670	Best Estimate	14,490
R0680	Risk margin	50
R0690	Technical provisions - index-linked and unit-linked	0
R0700	TP calculated as a whole	
R0710	Best Estimate	
R0720	Risk margin	
R0740	Contingent liabilities	
R0750	Provisions other than technical provisions	
R0760	Pension benefit obligations	
R0770	Deposits from reinsurers	
R0780	Deferred tax liabilities	
R0790	Derivatives	
R0800	Debts owed to credit institutions	
R0810	Financial liabilities other than debts owed to credit institutions	
R0820	Insurance & intermediaries payables	0
R0830	Reinsurance payables	0
R0840	Payables (trade, not insurance)	65,052
R0850	Subordinated liabilities	51,278
R0860	Subordinated liabilities not in BOF	
R0870	Subordinated liabilities in BOF	51,278
R0880	Any other liabilities, not elsewhere shown	
R0900	Total liabilities	481,727
R1000	Excess of assets over liabilities	92,487

S.05.01.02 – Premium, Claims and Expenses by Line of Business (Non-life)

Amounts in 000s

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)											Line of business for: accepted non-proportional reinsurance				Total	
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Misc. financial loss	Health	Casualty	Marine, aviation and transport	Property	
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0200
Premiums written																		
R0110	Gross - Direct Business				429,744	91,658												521,402
R0120	Gross - Proportional reinsurance accepted																	0
R0130	Gross - Non-proportional reinsurance accepted																	0
R0140	Reinsurers' share				349,178	74,475												423,653
R0200	Net				80,566	17,184												97,749
Premiums earned																		
R0210	Gross - Direct Business				379,639	80,972												460,611
R0220	Gross - Proportional reinsurance accepted																	0
R0230	Gross - Non-proportional reinsurance accepted																	0
R0240	Reinsurers' share				309,920	66,102												376,021
R0300	Net				69,719	14,870												84,590
Claims incurred																		
R0310	Gross - Direct Business				335,190	71,491												406,681
R0320	Gross - Proportional reinsurance accepted																	0
R0330	Gross - Non-proportional reinsurance accepted																	0
R0340	Reinsurers' share				255,231	54,437												309,668
R0400	Net				79,959	17,054												97,013
Changes in other technical provisions																		
R0410	Gross - Direct Business				0	0												0
R0420	Gross - Proportional reinsurance accepted				0	0												0
R0430	Gross - Non-proportional reinsurance accepted																	0
R0440	Reinsurers' share				0	0												0
R0500	Net				0	0												0
R0550	Expenses incurred				150,657	32,133												182,790
R1200	Other expenses																	
R1300	Total expenses																	182,790

First Central Group Limited is registered in Guernsey (number 48743) at Town Mills, Rue Du Pre, St Peter Port, Guernsey, GY1 6HS

S.05.01.02 - Premium, Claims and Expenses by Line of Business (Life)

Amounts in 000s

		Line of Business for: life insurance obligations					Life reinsurance obligations		Total	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance		Life reinsurance
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
R1410	Gross									0
R1420	Reinsurers' share									0
R1500	Net						0		0	0
Premiums earned										
R1510	Gross									0
R1520	Reinsurers' share									0
R1600	Net						0		0	0
Claims incurred										
R1610	Gross									0
R1620	Reinsurers' share									0
R1700	Net						0		0	0
Changes in other technical provisions										
R1710	Gross									0
R1720	Reinsurers' share									0
R1800	Net						0		0	0
R1900	Expenses incurred						0		0	0
R2500	Other expenses									
R2600	Total expenses									0

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S.05.02.01 - Premium, Claims and Expenses by Country (Non-Life)

Amounts in 000s

	C0010	C0020	C0030	C0040	C0050	C0060	C0070
	Home Country	Top 5 countries (by amount of gross premiums written) - non-life obligations			Top 5 countries (by amount of gross premiums written) - non-life obligations		Total Top 5 and Home Country
	C0080	C0090	C0100	C0110	C0120	C0130	C0140
Premiums written							
R0110 Gross - Direct Business		521,402					521,402
R0120 Gross - Proportional reinsurance accepted							0
R0130 Gross - Non-proportional reinsurance accepted							0
R0140 Reinsurers' share		423,653					423,653
R0200 Net	0	97,749					97,749
Premiums earned							
R0210 Gross - Direct Business		460,611					460,611
R0220 Gross - Proportional reinsurance accepted							0
R0230 Gross - Non-proportional reinsurance accepted							0
R0240 Reinsurers' share		376,021					376,021
R0300 Net	0	84,590					84,590
Claims incurred							
R0310 Gross - Direct Business		406,681					406,681
R0320 Gross - Proportional reinsurance accepted							0
R0330 Gross - Non-proportional reinsurance accepted							0
R0340 Reinsurers' share		309,668					309,668
R0400 Net	0	97,013					97,013
Changes in other technical provisions							
R0410 Gross - Direct Business							0
R0420 Gross - Proportional reinsurance accepted							0
R0430 Gross - Non-proportional reinsurance accepted							0
R0440 Reinsurers' share							0
R0500 Net	0	0					0
Expenses incurred		182,790					182,790
R1200 Other expenses							
R1300 Total expenses							182,790

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S.05.02.01 - Premium, Claims and Expenses by Country (Life)

Amounts in 000s

	C0150	C0160	C0170	C0180	C0190	C0200	C0210
	Home Country	Top 5 countries (by amount of gross premiums written) - life obligations			Top 5 countries (by amount of gross premiums written) - life obligations		Total Top 5 and home country
	C0220	C0230	C0240	C0250	C0260	C0270	C0280
Premiums written							
R1410 Gross							0
R1420 Reinsurers' share							0
R1500 Net	0						0
Premiums earned							
R1510 Gross							0
R1520 Reinsurers' share							0
R1600 Net	0						0
Claims incurred							
R1610 Gross							0
R1620 Reinsurers' share							0
R1700 Net	0						0
Changes in other technical provisions							
R1710 Gross							0
R1720 Reinsurers' share							0
R1800 Net	0						0
R1900 Expenses incurred							0
R2500 Other expenses							
R2600 Total expenses							0

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	Basic own funds before deduction for participation in other financial sector
	Own funds when using D&A, exclusively or in combination of method 1
R0450	Own funds aggregated when using the D&A and combination of method
R0460	Own funds aggregated when using the D&A and combination of method net of IGT
R0520	Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)
R0530	Total available own funds to meet the minimum consolidated group SCR
R0560	Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)
R0570	Total eligible own funds to meet the minimum consolidated group SCR (group)
R0610	Minimum consolidated Group SCR
R0650	Ratio of Eligible own funds to Minimum Consolidated Group SCR
R0660	Total eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A)
R0680	Group SCR
R0690	Ratio of Eligible own funds to group SCR including other financial sectors and the undertakings included via D&A
	Reconciliation reserve
R0700	Excess of assets over liabilities
R0710	Own shares (held directly and indirectly)
R0720	Foreseeable dividends, distributions and charges
R0730	Other basic own fund items
R0740	Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds
R0750	Other non available own funds
R0760	Reconciliation reserve
	Expected profits
R0770	Expected profits included in future premiums (EPIFP) - Life business
R0780	Expected profits included in future premiums (EPIFP) - Non- life business
R0790	Total Expected profits included in future premiums (EPIFP)

0					
0					
143,765	81,929	0	51,278	10,558	
133,207	81,929	0	51,278		
122,134	81,929	0	40,205	0	
86,194	81,929	0	4,265		
21,324					
404.21%					
122,134	81,929	0	40,205	0	
80,410					
151.89%					
C0060					
92,487					
10,670					
0					
81,817					
0					

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S.25.01.22 – Solvency Capital Requirement – for groups on Standard Formula

Amounts in 000s

R0010	Market risk	
R0020	Counterparty default risk	
R0030	Life underwriting risk	
R0040	Health underwriting risk	
R0050	Non-life underwriting risk	
R0060	Diversification	
R0070	Intangible asset risk	
R0100	Basic Solvency Capital Requirement	
Calculation of Solvency Capital Requirement		
R0130	Operational risk	
R0140	Loss-absorbing capacity of technical provisions	
R0150	Loss-absorbing capacity of deferred taxes	
R0160	Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	
R0200	Solvency Capital Requirement excluding capital add-on	
R0210	Capital add-ons already set	
R0220	Solvency capital requirement	
Other information on SCR		
R0400	Capital requirement for duration-based equity risk sub-module	
R0410	Total amount of Notional Solvency Capital Requirements for remaining part	
R0420	Total amount of Notional Solvency Capital Requirements for ring fenced funds	
R0430	Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	
R0440	Diversification effects due to RFF nSCR aggregation for article 304	
R0470	Minimum consolidated group solvency capital requirement	
Information on other entities		
R0500	Capital requirement for other financial sectors (Non-insurance capital requirements)	
R0510	<i>Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies</i>	
R0520	<i>Institutions for occupational retirement provisions</i>	
R0530	<i>Capital requirement for non- regulated entities carrying out financial activities</i>	
R0540	Capital requirement for non-controlled participation requirements	
R0550	Capital requirement for residual undertakings	
Overall SCR		
R0560	SCR for undertakings included via D&A	
R0570	Solvency capital requirement	

Gross solvency capital requirement	USP	Simplifications
C0110	C0090	C0120
16,027		
15,687		
87		
0		
49,943		
-16,109		

USP Key		
For life underwriting risk:		
	1 - Increase in the amount of annuity benefits	
	9 - None	
For health underwriting risk:		
	1 - Increase in the amount of annuity benefits	
	2 - Standard deviation for NSLT health premium risk	
	3 - Standard deviation for NSLT health gross premium risk	
	4 - Adjustment factor for non-proportional reinsurance	
	5 - Standard deviation for NSLT health reserve risk	
	9 - None	

USP Key		
	For non-life underwriting risk:	
	4 - Adjustment factor for non-proportional reinsurance	
	6 - Standard deviation for non-life premium risk	
	7 - Standard deviation for non-life gross premium risk	
	8 - Standard deviation for non-life reserve risk	
	9 - None	

0		
0		
0		
0		
0		
0		
0		
21,324		
0		
0		
0		
0		
0		
0		
0		
80,410		

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S.32.01.22 – Undertakings in the scope of the group

Amounts in 000s

	Country	Identification code of the undertaking	Type of code of the ID of the undertaking	Legal Name of the undertaking	Type of undertaking	Legal form	Category (mutual/non mutual)	Supervisory Authority
Row	C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080
1	GI	213800Y5XIR6CQ9RCD68	LEI	Skyfire Insurance Company Ltd	Non life insurance undertaking	limited company	Non-mutual	Gibraltar Financial Services Commission
2	GB	FCIM	SC	First Central Insurance Management Ltd	Ancillary services undertaking as defined in Article 1 (53) of Delegated Regulation (EU) 2015/35	limited company	Non-mutual	
3	GB	FCSUK	SC	First Central Services (UK) Limited	Ancillary services undertaking as defined in Article 1 (53) of Delegated Regulation (EU) 2015/35	limited company	Non-mutual	
4	GB	1CL	SC	1st Central Law Ltd	Ancillary services undertaking as defined in Article 1 (53) of Delegated Regulation (EU) 2015/35	limited company	Non-mutual	
5	GG	FCF	SC	First Central Services (GSY) Limited	Undertaking carrying out financial activities as defined in Article 1 (52) of Delegated Regulation (EU) 2015	limited company	Non-mutual	
6	GG	PCC	SC	Skyfire Property Holdings PCC Ltd	other	limited company	Non-mutual	
7	GG	FCG	SC	First Central Group Ltd	Insurance holding company as defined in Article 212(1) (f) of Directive 2009/138	limited company	Non-mutual	
8	GI	SPCL	SC	Skyfire Property Company Limited	Other	limited company	Non-mutual	

S.32.01.22 – Undertakings in the scope of the group

Amounts in 000s

Country	Identification code of the undertaking	Type of code of the ID of the undertaking	Legal Name of the undertaking	Criteria of influence						Inclusion in the scope of Group supervision		Group solvency calculation
				% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence	Proportional share used for group solvency calculation	YES/NO	Date of decision if art. 214 is applied	
C0010	C0020	C0030	C0040	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
GI	213800Y5XIR6CQ9RCD68	LEI	Skyfire Insurance Company Ltd	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation
GB	FCIM	SC	First Central Insurance Management Ltd	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation
GB	FCSUK	SC	First Central Services (UK) Limited	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation
GB	1CL	SC	1st Central Law Ltd	7500.00%	7500.00%			Significant	7500.00%	Included in the scope		Method 1: Proportional consolidation
GG	FCF	SC	First Central Services (GSY) Limited	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation
GG	PCC	SC	Skyfire Property Holdings PCC Ltd	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation
GG	FCG	SC	First Central Group Ltd							Included in the scope		Method 1: Full consolidation
GI	SPCL	SC	Skyfire Property Company Limited	10000.00%	10000.00%			Dominant	10000.00%	Included in the scope		Method 1: Full consolidation